

HR TRANSMISSION



الشركة الكويتية لنفط الخليج (س.م.ك.)
KUWAIT GULF OIL COMPANY (K.S.C)

"Our way of staying in touch"

February 2019



HAPPY National & Liberation Days

This year on 25th and 26th February Kuwait memorializes its 58th Independence Day and 28th Liberation Day. Each year to rejoice the core of patriotism, Kuwaitis celebrate with enormous pride and magnificent festivities.

The whole month of February features which is also known as HALA February features as one of the most happening and carefree days for the people of Kuwait be it the locals, the expats or tourists. Kuwait commemorates with innumerable carnivals, cultural activities, events, concerts, workshops, seminars etc. which are organized both for children and families. The celebrations also include spectacular lights illuminated all over Kuwait, be it in the malls, out in the parks, government buildings, oil companies or public buildings. The bright lights highlight the essence of liberation and independence. All the streets and roads are decorated with colors of the Kuwaiti flag. It is just breath-taking to see such a colorful, happy and blessed surrounding; and this makes me more proud to call Kuwait home. During childhood, we never missed out on the National and Liberation Day celebrations; we enjoyed with foam sprays and decorated my father's car with lots of Kuwaiti flags. And from generation to generation this tradition continues. The only difference being I am driving the car with my son, his cousins and friends. Of course

back in the days we enjoyed spraying each other with foam and we always seem to run out of cans, but then with the banning of foam sprays, water guns came into effect and the tradition still continues. In this day and age I personally feel water guns are safer and I love the fact that it can be enjoyed by any age group. A multitude of people are also seen dancing on the streets and the Gulf road holding the national flag - a moment of sheer delight in honoring the country. The holidays allow people to indulge in dining out most of the time and you can see bazaars, souks and malls selling a variety of items depicting the national flag in forms of clothes, banners, hats, masks, wigs, etc.

This majestic merriment creates a bond of brotherhood and unites the people in peace and harmony throughout Kuwait. This time of the year, the weather is beautiful and a great time for hospitality, thus Kuwait attracts a lot of tourists from all over the world. Not to forget this month of long celebrations offers huge discounts, shopping extravaganzas, special airfare and hotel packages.

The celebrations just do not stop here in the city but in the midst of the desert, the lively atmosphere takes place in the chalets and camps, where they have several family activities like kite flying, buggies, motor race, camel rides, camping, bon fires and the list goes on.

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On the occasion of national holidays and to assure safety of citizens and residents, we would like to provide you with the following guidelines:

- Draw the moral and national impression of the State of Kuwait and its people and all guests on its territory.
- Extraordinary behaviors in the expressionist gatherings on this occasion in the streets expose your life and the life of those around you to danger.
- Cooperate with the policemen and carry out their instructions to assist in the performance of their mission with all respect and appreciation.
- Driving fast and bypassing the traffic signals is never considered an indication of patriotism or expressing joy.
- Expressing joy and patriotism in an upscale fashion without chaos and abusive behavior that sometimes turn into violence and grief.
- Leaving children on the sidewalk without supervision may expose them to danger.
- Getting on top of vehicle, sitting on its front engines or getting out of its windows and roof openings will expose passengers to the risk of falling.
- Last but not least, Ministry of Interior calls on all motorists and those with them to abide by the rules of traffic and to avoid traffic violations that may threaten the safety of road users on this precious occasion.
- God bless Kuwait and its people



Personnel Administration & Industrial Relations Team and on behalf of the entire Human Resources Group is glad to announce the launching "Civilized at Work" Campaign on the 6th of this month, which will be addressed to all employees of HO & WJO. The campaign's objective is to introduce the definition of civilization as well as the concept of "how to be civilized at work", how to reflect the civilizational factors at work environment and to raise encouragement to become the ideal civilized employee. The campaign will also carries many other surprises, which will provide a kind of breaking the routine and enhancing the work environment.