



الشركة الكويتية لنفط الخليج (ك.م.ك.)  
KUWAIT GULF OIL COMPANY (K.S.C)

# OIL ZONE

Issue 28<sup>th</sup> - January 2017

Quarterly magazine published by Media Relations Team



مَجَلَّةُ الْبَطْرِ الْكُوَيْتِيَّةِ  
2017

Issue 28<sup>th</sup> - January 2017

# OIL ZONE



الشركة الكويتية لنفط الخليج (ك.م.ك.)  
KUWAIT GULF OIL COMPANY (K.S.C)

Quarterly magazine published by Media Relations Team

[www.kgoc.com](http://www.kgoc.com)

## In This Issue:

2



The Executive Management's visit to KJO

4



"Share Us Your Hobby"

20



Interview

22



Oil Zone During 2016

**FOLLOW US**



twitter



YouTube



Instagram

**Account**  
**kgocofficial**



**KGOCsnap**



**Dear colleagues,**

With the beginning of the New Year, and coinciding with the launch of the national celebrations of our beloved homeland Kuwait, it is the source of my deep gratification to communicate with you to extend my best congratulations and wishes to you, asking Allah Almighty to preserve us His blessings, the progress and prosperity of our country under the leadership of HH the Amir, and HH the Crown Prince. As well as, I hope this year to be a year of welfare and success of all of you, the Company and the oil sector.

The appearances of the national celebrations of the National Day and Liberation Day we witness these days, such as flag-hoisting and decoration appearances throughout our beloved country, is a matter of happiness and optimism for all who live on this good land. As well as it confirms that the people of Kuwait are waiting those celebrations, and their delights for old and young, year after year to motivate them to work seriously, determining on dedication in all fields to reap the fruit of their work, generation after another, embodying the true meaning of the homeland's love and the sacrifice for it.

Finally, I hope Allah Almighty to assist us to achieve the objectives of the Company and the oil sector, enable us to offer a high quality work, and help all of us to serve Kuwait and contribute to its sublimity and distinction in all fields.

Allah preserve our country's joys

**Abdalnaser Y. Alfulaij**

Chief Executive Officer

# The Executive Management reviews KJO's performance

KGOC Executive Management, represented by the CEO Mr. Abdalnaser Alfulaij, DCEO of Finance and Administration Affairs Mr. Mahmoud Abul, and DCEO of Planning and Services Mr. Saeed Shaheen, paid a visit to KJO, in which it reviewed the operations' performance titled "An Overview about KJO's Performance". It took place in the central meeting room at the beginning of October.

The meeting was attended by Chairman of JOC Eng. Homoud Al-Otaibi, Executive Director of HR Mr. Mohammed Al-Ajmi, and Acting Director of Projects and Engineering Mr. Mohammad Khaleel.

During the meeting, they discussed the KJO's mission, vision, organizational structure, and facilities, in addition to review workflow and the ways to support the employees in order to achieve work's goals in the area.



## In the presence of the Dutch Embassy to Kuwait Dutch companies to review their projects in the Company's H.O



State of Kuwait. During the visit, Mr. Abul delivered a speech, in which he welcomed the delegation, praising the visit for its importance in the exchange of experiences and views with the Dutch companies' representatives, and to be familiarized with their services which may create new horizons of cooperation.

KGOC's Executive Management, represented by DCEO of Finance and Administration Affairs Mr. Mahmoud Abul, and DCEO of Planning and Services Mr. Saeed Al-Shaheen, received Dutch high-level delegation of the Netherlands Kingdom's diplomatic corps to Kuwait and a number of the representatives of major Dutch companies operating in the energy field. It took place at the Company's HO.

The delegation was headed by HE Mrs. Zumreta Jahic, Deputy Head of Mission and Head of Economic Affairs at the Dutch Embassy in the

The meeting also included an overview of KGOC delivered by Acting Manager of Corporate Planning and Team Leader of Performance Management, Dr. Fahad Al-Rasheedi. The representatives of Dutch companies delivered presentations about their companies, works, services and products in the energy field.

At the end of the visit, Mr. Abul submitted honoring trophy to Mrs. Jahic, thanking the delegation's members for the visit, which contributed to discuss common interest topics and convergence of views.



## Under the auspices of the CEO

# The Company's employees show their hobbies in Ahmadi Oasis



Under the auspices of the CEO Mr. Abdalnaser Alfulaj, HR Group organized a distinctive event titled "Share Us Your Hobby". It took place on Thursday, 29<sup>th</sup> December 2016, at Ahmadi Oasis of KOC.

The event was also attended by DCEOs Mr. Saeed Al-Shaheen, and Mr. Mahmoud Abul, in addition to a big number of the Company's employees of different teams and groups. It included distinguished hobbies of the tal-

ented employees in the HO, as well as distinct recreational activities and competitions won the attendees' approval.

The event was opened by a speech of the CEO, in which he welcomed the attendees, stressing that such event reinforces the values of career engagement and the links among the employees. He also praised the organizing team's efforts, and congratulated the attendees of the New Year, hoping success and prosperity for them and the Company.

The participating hobbies were various and enriched the

event's program and helped the employees to be familiarized with their colleagues' talents and hobbies. Below are the colleagues' participations:



- **Faisal Aman:** Reading and owning historical rare editions. He participated with a number of books that were printed from 1885 to 1930. He won the first position.



- **Hamad Al-Modaires:** Owning old vehicles such as cars and motorcycles.



- **Ghanim Al-Hasawi:** Motorcycle ride. He participated in many regional and international races for professionals



- **Saleh Al-Azmi:** Writing and reciting poetry. He participated with "Environment Message" poem.



- **Abdullah Al-Dousari:** Interested in agriculture and environment. He participated in a paragraph on his environmental and human initiative, as well as some of indoor plants.

- **Maitham Al-Attar:** Flying with parachute and flying engine. He participated with flying show in one of flying engine.

- **Abijit Sharma:** Photography. He participated with a number of photographs he took.



- **Diya Al-Kandari:** Craftsmanship and innovation. She participated with a number of her works.



- **Abeer Matar:** Planting and coordination of plants. She participated with a range of indoor plants.



- **Salah-Addin Al-Zahameel:** Photography. He participated with a number of photographs he took for varied views.



- **Faisal Al-Mutairi:** Graphic design. He participated with a number of Islamic designs and other designs he implemented.



- **Abdullah Al-Rashed:** Reading. He participated with a distinct range of books.



- **Mohammad Al-Saleh:** Professional photography of sea and wild life. He participated with a number of photos he took under water and in wild life.



- **Souha Naji:** Collecting old and rare coins. She participated with a number of her belongings of coins.



- **Wisam Najaf:** Fashion design. She participated with some of her designs for mantle and cloak.



- **Michelle Dimapilis:** Reusing and garnishment of bottles and cans. She participated with some of her works.

## On the sidelines of the launch of “Roots” Campaign for HSSE A lecture about preserving the environment



Under the patronage and presence of the KGOC CEO Mr. Abdalnaser Y. Alfulaij, the “Roots” Campaign for HSSE was launched in the Company’s Al-Zour Auditorium. “Roots” is concerned with reinforcement of the HSSE’s requirements, procedures and reduction of the work environment risk.

In his inaugural speech, Mr. Alfulaij stressed the need for the participation of all Company’s employees to enhance the HSSE’s procedures and requirements, confirming that the commitment to those requirements is the major motivator for the success of any campaign or initiative concerned with HSSE in the Company.

He added that the campaign will include many events concerned with HSSE, in which its success will require a joint cooperation among those in charge of these events and employees in various work sites.

In this regard, HSSE Team held an awareness lecture titled “Save the Environment”. It took place on Thursday, 24<sup>th</sup> November 2016, at Al-Zour Auditorium.

At the beginning of the meeting, Mr. Mohammad Safar, Team Leader of HSSE, thanked the attendees, led by the CEO Mr. Abdalnaser Alfulaij, confirming the importance of “Roots” Campaign’s message and objective, and its different nine values, in which varied events will be allocated to cover those values.

Colleague Saleh Alazmi delivered a presentation about how to save environment at home, workplace and on the way through a series of simple behaviors aimed at reducing wastes, and introducing some simple changes on our daily behaviors such as reuse, reducing consumption and recycling wastes.



“Save the Environment” lecture



The CEO’s speech during the launch



During the launch of Roots’ campaign



Launched by the Services Team  
in cooperation with IT Team

## E-Services System



Services Team, in cooperation with IT Team, launched E-Services System, which is the first of its kind in the oil sector. It aims to care for environmental matters and reduce paper usage in line with “Roots” campaign that concerns about HSSE, and electronic communication when requesting any service provided by the Services Team to departments and teams in the Company’s HO, such as transport, maintenance, furniture, meals, stationery and other services. The launch of the new e-system was attended by the team leaders of the teams involved in implementing the system as Mr. Ahmed Thaher, Team Leader of Services, Mr. Khaled Al-Olaiyan, Team Leader of IT, and Mr. Mohammed Safar, Team Leader of HSSE, in addition to a large number of team leaders and employees in the Company’s HO to be familiarized with the new system and how to use it.



Colleague Latifa Al-Nasralla, Technology Analyst from IT Team, made a presentation about the e-system’s content, its services, the employees authorized to request such services, the request’s procedural sequence, and other contents.

Participation

## An environment message

Colleague: Saleh H. Al-Azmi  
Environment Engineer



My message is on the display screen  
And allow me to get into its content

The Earth is asking: Is there a ground still above it?  
Does the Man try to lose its satisfaction?

The Earth was polluted in length and width  
And we are the cause of its space pollution

Perhaps we forget that what we do is a loan!  
And what you are doing now, you will get it later

Later! If anything happened to you, the Earth will say,  
You will reap what your hands have planted

Maintain the energy as maintaining your duty  
And keep its water and fresh air

Preserve the environment to make the Earth happy  
If it is happy, all generations will participate to its happiness



## Within the internal efforts of the CSR An illustrative meeting about “Fab Lab” Program of Sabah Al-Ahmad Centre for Giftedness and Creativity



In a distinctive initiative concerned with the internal social responsibility of the Company towards its employees, the Committee of Social Responsibility (CSR), in cooperation with the “Fab Lab” of Sabah Al-Ahmad Centre for Giftedness and Creativity, organized a unique training program for the engineers working in the Company. It included workshops about the applied science and how to carry out distinctive innovations and inventions that qualify engineers to obtain patents and training courses from Massachusetts Institute of Technology (MIT). The courses were announced during the illustrative meeting, which was organized at the Company’s

Main Office on Thursday, 17<sup>th</sup> November 2016, in which Mr. Ahmed Al-Saleh, Technical Director of the Applied Sciences workshops of “Fab Lab” Kuwait, and Mr. Nasser Al-Khalidi, the founder of the “Fab Lab” Kuwait, were hosted

During the meeting, which was attended by Mr. Ahmad Al-Awadhi, the Head of CSR and Manager of Commercial Affairs & Public Relations Group, and Mrs. Amal Al-Khalfan, Team Leader of Training & Training Development, Mr. Al-Saleh made a presentation about “Fab Lab” concept, and the development of the skills of its members, of different ages and academic backgrounds. He explained

the skills provided by the program that qualify joiners to develop their ideas and visions in various fields to become patentees and owners of profitable business ideas.

Mr. Al-Awadhi also explained that CSR was keen on providing this distinctive program for the Company’s employees, especially the engineers, as a first stage for its great results around the world, and the real development of the skills of its joiners, and preparing them to join training and development programs for their ideas in the most prestigious academic institutions around the world.



## The launch of Oil Sector's Electronic Communication Project

In line with the environmental standards followed by the Company and the oil sector, KGOC participated in the Oil Sector's Electronic Communication Project K2K launched by KPC to facilitate the communication among employees in different oil sector's work sites, and reduce paper usage for environmental considerations.

The Company was represented by colleague Latifa Al-Nasralla, from IT Team, who received an appreciation certificate from Mrs. Wafaa Al-Zaabi, KPC MD of Finance & Planning. The launch was attended by representatives from all K-Companies.



With the participation of female employees from KGOC

## Professional Women Networking launches its second conference



KGOC participated in the activities of the 2<sup>nd</sup> Conference of the Professional Woman Networking, which was held under the title "Gender Balance: Best Practices in the Oil Sector". It discussed the best practices applied in this regard in all work sites of oil sector. It was held in the Oil Sector Complex on Thursday, 6<sup>th</sup> October 2016.



The conference was held under the auspices of KPC CEO Mr. Nizar Al-Adsani and attended by PIC DCEO and Head of the Networking Mrs. Hosnia Hashim, and a number of the Networking's members of different oil sector's leaders.

KGOC was represented by Mrs. Amal Al-Khlfan, Team Leader of Training and Career Development Team, who managed Coaching, Mentoring and Networking session, in which she dealt with the importance of training and development in activating the human element role.

Organized by Financial Accounts Team

## A lecture about Value Added Tax (VAT)



Financial Accounts Team hosted experts from “KPMG” for audit, to deliver an illustrative lecture about VAT, and its application in the State of Kuwait and the GCCC. It took place in Al-Zour Auditorium, on Monday, 21<sup>st</sup> November 2016.

During the lecture, which was attended by Mr. Helal Al-Mutairi, Manager of Financial Services Group, and Mr. Khalifa Al-Kafeef, Team Leader

of Financial Accounts, in addition to a number of group managers and team leaders of the HO, KPMG’s representatives explained VAT as being a tax applied only on purchases and consumer services. As well as the difference between applying it on individuals during their tourism trips, and on the business and import sectors.

At the end of the lecture, they answered the attendees’ questions and enquiries.

To familiarize the employees with its role and responsibilities

## Legal Affairs Group organizes an awareness lecture

KGOC Legal Affairs Group, headed by Mr. Bader Al-Harbi, organized an awareness lecture about the Group’s role and responsibilities within the Company. It was held on Sunday, 30<sup>th</sup> October in Al-Zour Auditorium at the Company’s HO.

The lecture was opened by Mr. Al-Harbi who welcomed the attendees, explaining that the lecture aims to achieve transparency principle followed by the Company, as well as providing the Company’s



employees with general idea about the most important roles of the Group and its two teams; JO Legal Affairs Team and HO Legal & Litigation Team.

Colleagues Mohammad Al-Sardi, Legal Advisor, Dana Bouresli, Legal Advisor, and Fadghoush Al-Ajmi, Senior Legal Advisor, delivered a presentation, in which they explained in detail the Group’s role, teams, responsibilities and the objective of the legal work in the Company.

## Organized by Training & Career Development Team

# Illustrative meetings about Training Effective Committee



Training & Career Development Team, headed by Mrs. Amal Al-Khalfan, organized a number of illustrative meetings about Training Effective Committee (T.E.C), which was recently formed to regulate the training levels of the Company's employees according to their grade and career level, and to unify the efforts to raise training programs methodology, and follow them up effectively.

During the first meeting, which was held in Al-Zour Auditorium and allocated for employees

of team leader grade in both HO & WJO, Mrs. Al-Khalfan defined T.E.C, its objective, and the role of the Company's leaders in this Committee to perform its missions. She stated that the Executive Management will follow, through this Committee, the varied training plans and their benefits for the employees.

The other meetings were allocated for employees of manager grade, in which all that related to the Committee were explained, as a lecture titled "The Power of Delegation" was delivered.

## Organized by IT Team

# An awareness week about Microsoft System



KGOC IT Team organized an awareness week for the Company's employees in the Head Office titled "An Awareness Week about Microsoft System" about the features and benefits of Microsoft operational system. It took place in Al-Zour Auditorium.

It was held over three days and attended by all the Company's employees of different teams and groups to be familiarized with the most important features of the system. Mr. Tariq Eid, Senior

Technology Analyst, who presented the program's content along with Microsoft's representative, explained Office 365 and Cloud System, in addition to other features of Microsoft System. They highlighted the new Business Social Network "Yammer", which serves as an occupational communication network among the employees of one company, in which they can communicate with each other, share work news, liking and comment.



**During a meeting in the  
Company's HO**

## **Receiving the General Department of Facilities Security's delegation**

In the scope of the joint efforts between the Company and the Interior Ministry, and their cooperation in many aspects, Mr. Falah Al-Anezi, Manager of the Management Support Group, received a delegation from the General Department of Facilities Security included Colonel Ahmed Al-Mahmoud, Director of the Oil & Vital Installation Protection Department, Lieutenant Colonel Faisal Al-Kandari, Assistant Director of the Department Affairs, and Major Abdulaziz Al-Joma'a, Head of the Western Region. It took place in Al-Wafra Ballroom at the Company's HO.

The meeting was attended by Mr. Abdulaziz Dashti, Manager of Risk Management Group, Mr. Anwar Al-Sharqawi, Acting General Manager of WJO, Mr. Mohammad Safar, Team leader of HSSE, Mr. Hussain Bin Ali, Team Leader of O.E. Champion, and Mr. Salah Al-Khamees, Government Relations Specialist, from the Company side,

The meeting came to implement the recommendations of the last meeting between the two sides, in which they discussed several points related to the latest developments of the security aspects, the security border fence located in WJO, and the mechanism of joint cooperation to monitor the security situation in this important border area. Also, the meeting discussed the problem of the sand dunes and steps taken to address them, as well as the electronic gates to enter the border area and other issues of common interest.



## **An illustrative meeting about the “New Mechanism of Career Advantages”**

Personnel Administration and Industrial Relations Team organized an illustrative meeting about the new mechanism adopted by KPC for a number of career advantages granted to the oil sector's employees that related to the Travel and Official Missions systems, Patient Escorting Leave, Personal Loan, Cost of Living Allowance and Sick Leave. It took place at the Company's Al-Zour Auditorium.

Colleague Saud Al-Aqeel, Unit Controller, delivered a detailed presentation, in which he spoke about all changes that occurred to all above mentioned advantages, and made a comparison about the differences between the old and new mechanism.

At the end of the meeting, Mr. Al-Aqeel answered the attendees' questions, explaining that the Team launched a special center to respond to all employees' inquiries through e-mail.



## About its a supervisory role in the Joint Operations Audit Bureau's Workshop



In the presence of DCEO of Finance and Administration Affairs Mr. Mahmoud Abul, and a number of the leaders of audit sectors in KPC and its subsidiaries, KGOC Management Support Group held a workshop about Audit Bureau's supervisory role, the challenges faced in the joint operations and the ways of dealing with them. It took place on Wednesday, 14<sup>th</sup> December 2016, at Ahmadi's Guest House.

The workshop was held upon the recommendations of the Supreme Committee to follow up the implementation

of the Audit Bureau's observations, and the Permanent Committee to follow up the observations and recommendations of KGOC's Bureau, By this step, KGOC is the first of the oil sector's companies to implement this initiative and the Committee 's recommendations as a matter of transparency, proceeding from its permanent cooperation with the State's various bodies and sectors, especially State Audit Bureau for its important supervisory role on the public fund, and making sure of the transparency of the government operations in the State's different sectors.

## And a lecture about its supervisory role in the Oil Sector



The Personnel Administration and Industrial Relations Team hosted Mrs. Soumaia Al-Sinan, Senior Auditor in Marketing and Investment Monitoring Management, and Mr. Khalid Al-Saffi, Senior Auditor in the Exploration and Refining Monitoring Management to deliver an awareness lecture titled "The Audit Bureau's role in monitoring the Oil Sector". It took place on Tuesday, 18<sup>th</sup> October 2016, at Al-Zour Auditorium.

The lecture was opened by colleague Yagoob Al-Taher, Industrial Relation Officer, who welcomed the lecturers and employees, then Mrs. Al-Sinan made a presentation included a number of points such as Bureau's emergence, its objectives, and its supervisory role on various State's bodies and agencies cov-

ered by that monitoring. As well as the administrative and financial independence of the Audit Bureau which enables it to practice its supervisory role with full transparency and impartiality.

For his part, Mr. Al-Saffi explained the monitoring methods provided by the Bureau to the oil sector, the organizational structure of the Exploration and Refining Monitoring Management, and the ways and stages of preparing monitoring reports of the oil sector.

At the end of the lecture, KGOC CEO Mr. Abdulnaser Alfulaij thanked the Bureau's representatives and submitted honoring trophies to them in recognition of their visit and delivering such valuable lecture.

## Organized by Services Team for Corporate Planning Group

# HSSE activity for Temporary Office Construction



Corporate Planning Group led by Dr. Fahad Al-Rasheedi, Ag. Manager-CP Group and Mr. Fahad M. AlAjmi, Team Leader-Strategic Planning conducted HSSE activity regarding the temporary office construction site at KGOC Head Office on 22<sup>nd</sup> November 2016. During the visit, Mr. Ahmed M. Thaher, Team Leader- Services Team welcomed the group

and Mr. Naif A. Al-Marzook, Snr. Services Engineer explained the salient features of KGOC New Main Office Building and safety measures being taken during the construction. Finally, on behalf of CPG Dr. Fahad Al-Rasheedi thanks the IT & Services Group for organizing HSSE activity day and wish all very best for successful completion of the project.

## Organized by Compensation and Job Evaluation Team

# An illustrative symposium about promotions system

Compensation and Job Evaluation Team organized an illustrative symposium about promotions system, in which it invited all the Company's employees in the Head Office to attend it. It took place in Al-Zour Auditorium.

The symposium was presented by colleague Sara Al-Musalam, Senior Human Resources Analyst, in which she defined the promotions system, its types and objectives, as well as the general terms for promotion of every grade and how to calculate the financial benefits for the promoted employee.

At the end of the symposium, she explained the promotion's stages and procedures, then she answered the attendees' questions and enquiries.



## On the occasion of the World Diabetes Day An awareness day in cooperation with the Kuwaiti Diabetes Society

Coinciding with the global celebration of the Diabetes Day, which is celebrated annually on 14<sup>th</sup> November aiming to draw the public awareness towards the need for prevention of diabetes and its multiple complications, KGOE PR Team hosted the booth of Kuwaiti Diabetes Society to check the blood sugar rate for the employees of the Head Office. It took place in the lobby of (L) Building.

The booth was visited by KGOE CEO Mr. Abdunaser Alfulaj, and DCEO of Finance and Administration Affairs Mr. Mahmoud Abul, along with a big number of the Company's employees who checked the sugar lev-



el and associated measurements. As they exchanged awareness tips about diabetes with Diabetes Society's representatives who responded to all inquiries and distributed awareness leaflets about diabetes, prevention methods, and how sufferers can coexist with it.

Coinciding with the Breast  
Cancer Awareness Month

## KGOE hosts "CAN"

In the scope of the Breast Cancer Awareness Month, October, the Company hosted doctors from Cancer Awareness National Campaign "CAN", in which PR Team organized an awareness lecture about breast cancer. It was held on Wednesday, 19<sup>th</sup> October 2016, in Al-Zour Auditorium at the Company's Head Office.

Dr. Marwa Omar, Tumors Treatment Specialist at Hussein Makki Juma Centre, delivered a presentation about breast cancer, its infection factors, and

the preventive ways by following a healthy lifestyle. In addition to explaining how to do self, clinical and radiological tests, and the requirements of each test as an initial preventive action, or to identify the type of any changes that may happen to the patient.

The event included distributing gifts and didactic booklets to the attendees, as the lecture was concluded with an open paragraph to answer the attendees' inquiries.



Presented by WJO's Fire Team

# A training program about firefighting



In line with the annual schedule of the awareness program about firefighting, HSSE Team hosted WJO's Fire Team to present a training program about firefighting. It took place in the Company's HO.

The Program was attended by the Executive Management, represented by CEO Mr. Abdalnaser Al-fulaij, and DCEO of Finance and Administration Affairs Mr. Mahmoud Abul, in addition to a number of

group managers, team leaders and the employees of HSSE Team.

The program included practical instructions of how to fight fires, and how to deal with various kinds of extinguishers. As well as other information about the proper deal with different fire situations for its importance to save lives and to control such situations easily when getting the necessary knowledge of such matters.

LIKE

Chat

post

share

LIKE

up load

تابعونا  
**Follow us**

@KGOCsnap @kgocofficial

During hosting them in the Company's HO



## The representatives of the Central Agency for Information Technology lecture to KGOC's employees

In the scope of its efforts aiming to cooperation with the most important agencies of the State and familiarizing its employees with services provides by those bodies, the Company hosted a delegation from the Central Agency for Information Technology, headed by Dr. Etihad Al-Bahr, Director of Kuwait Government Online, to deliver an illustrative lecture about the specializations of the Agency and Kuwait Government Online, its e-services, e-transactions law, and e-government concept. It took place in Al-Zour Auditorium, at KGOC HO, on Tuesday, 1<sup>st</sup> November 2016.

During the lecture, which was organized by KGOC IT Team, Mrs. Fawzia Al-Nukhaylan, Head of Preparing and Managing the Content Section in Kuwait Government Online, made a presentation about the specializations of the Central Agency for Information Technology.

At the end of the lecture, KGOC CEO Mr. Abdulnaser Alfulajj thanked the Agency's delegation for the valuable information, praising the services provided by Kuwait Government Online which benefit all categories of the society, then he presented appreciation certificates to the delegation members.

## Honoring the participants in the Crude Oil Tanks Discharge Project



Projects & Facilities Team (Wafra), headed by Mr. Fahad Al-Qattan, held honoring ceremony for all participants in the success of the Crude Oil Tanks Discharge Project in the Main Gathering Center of WJO. It took place on Thursday, 13<sup>th</sup> October 2016, in Ahmadi Guest House.

The Ceremony was attended by Mr. Ghanim Al-Hasawi, Manager of Assets Management Group (Wafra), who welcomed the attendees and honor-

ees from KGOC HO & WJO, KPC, KNPC, and KOC, praising their effort, which had a deep impact in the success of this Project, and completing it according to its scheduled plan.

At the end of the Ceremony, Mr. Al-Hasawi honored the colleagues who participated in the Project and submitted appreciation certificates to them, hoping them success and prosperity.

Organized by Financial Payments Team

## KGOC hosts Local Banks Exhibition

The Financial Payments Team, headed by Mrs. Mona Al-Barjas, organized the Local Banks Exhibition, which was participated by NBK, Kuwait Finance House, Ahli United Bank, Boubyan Bank, Warba Bank, Commercial Bank, ABK, and Kuwait International Bank. It was held on Wednesday, 23<sup>rd</sup> November 2016, in the Lobby of (L) Building.

A big number of the Company's employees in the HO attended the Exhibition to be familiarized with the offers provided by the participant banks, as there were value prizes offered by those banks.

Mr. Helal Al-Mutairi, Manager of the Financial Services Group, welcomed the banks' representatives, thanking them for the participation and distinctive offers.



During his round in the Exhibition, KGOC CEO Mr. Abdulnaser Alfulaij praised the good attendance and the banks' efforts through their distinctive offers provided to the Company's employees. At the end, Mr. Al-Mutairi, and Mrs. Al-Barjas honored the banks' representatives with honoring trophies.

Organized by Risk Management and Insurance Team

## KGOC hosts the First Insurance Exhibition

KGOC Risk Management and Insurance Team organized the First Insurance Exhibition. It was held over two consecutive days in the Company HO, and was attended by a big number of the major local insurance companies.

During the Exhibition, the participating companies offered insurance products and services, in addition to a range of exclusive offers for the Company's employees. The Exhibition was organized in order to familiarize the employees with the importance of the insurance and its types such as life, house, and vehicles insurances. As well as providing insurance consulting away from profit goals, in addition to a number of special offers for the Company's employees.

It is worth mentioning that the Exhibition included some distinctive activities such as prizes' raffle, competitions and distribution of value prizes to the attendees.



# REVERSE PARKING ONLY

HSSE  
Message



**Purpose:** To advocate “Reverse Parking” for all KGOC employees, contractors, and visitors at work in parking stalls. It is well accepted in leading safety organizations that it is much safer to “back in” than to back out.



## Why Reverse Parking !

- Front facing vehicles can be driven out more easily in an emergency case
- Pedestrians and other vehicles can be seen more easily when driving forward out of a parking spot
- Reversing out of a space when the car's engine is cold uses around 20 to 25 times more petrol in the first few seconds than it does when warm
- A study carried out in UK showed that companies who employ a Reverse Parking Policy had lower incidence rate of minor car park collisions and pedestrians' accidents



الشركة الكويتية لنتفط الخليج (ك.م.ع.)  
Kuwait Gulf Oil Company (K.S.C.)



At KGOC, Safety is  
“My Responsibility”



## Al-Mutairi: Offshore operations achieved the highest rate of performance evaluation and thousands of safe working hours

Offshore Operations Department represents the base of work in KJO's area for its active role in operating that area's facilities, as well as its cooperation with many associate departments to achieve the Company's vision and goals.

In this regard, OIL ZONE had the following interview with the Offshore Operations Superintendent in KJO Mr. Abdullah Sultan Al-Mutairi, who spoke in detail about the offshore operations, their role and responsibilities in the offshore joint area:

### A brief about the work, tasks and responsibilities of Offshore Operations Department?

Offshore Operations Department is one of the major departments of KJO. It consists of 5 major divisions, in which every division is responsible for specific area, working together to achieve the Department's goals and vision. The Department is responsible for operating the offshore area's facilities.

The main tasks of the Offshore Operations Superintendent are planning, implementing and supervising the operating the offshore production facilities to meet the production's requirements and maintain sustainable capacity production of crude oil per day to ensure compliance to safety. The Department is also responsible for operating the offshore wells, separating oil and gas, and pumping them into the Company's onshore facilities.

### What are the work sites that come under your responsibility?

The offshore area is under Offshore Production Department's responsibility, and comes under the Offshore Operations Division's responsibility, in which it must be coordinated and taken permission from the Operations before entry and / or exit that

area or conducting any work there. Offshore Operations Division has responsibility over some work sites such as the Gathering Plant and four plants for separating oil and gas, as well as offshore wells platforms.

### What about the operating facilities such as the Main and Service Gathering Plant that comes under your responsibility?

The Gathering Plant of the offshore area consists of 7 offshore platforms for control and residence, facilities, residence, control, oil pumping, Ratawi oil and lifting gas. Also, a project to recover Ratawi oil gas is being implemented currently, and a new platform will be built to be within Gathering Plant's platforms, bringing the total number of gathering platforms to 8 platforms in 2017. There are also four plants to separate oil and gas, in which the Offshore Operations Division's employees run and control operations in those plants.

### How do you cooperate with other teams and departments?

The Department deals with most of the Company's departments, as we deal with some departments on daily basis such as Onshore Production Department, which is responsible for receiving oil and gas, Drill-

ing and Exploration Department, which is responsible for drilling and repairing wells, as well as the Terminal and Shipping Department to provide transportation means from/to the offshore area, in addition to providing logistical support to meet work needs. All these departments are under Operating Directorate.

Also, there are departments support operating, such as Maintenance Department, Projects Department, Engineering and Support Department, and Industrial Security and Safety Department, in which all of them are working to achieve the Company's operational objectives.

### HSSE's procedures followed by you? Their development extent? And those who cooperate with you in this regard?

All KJO's departments follow Safety Management System (SMS), which is a corporate system for General Management includes the organizational structure, planning activities, practices, procedures, operations and resources that work on developing, implementing and achieving all that relate to safety.

Offshore Production Department applies the Department Safety Management System (DSMS), which is a second level document

of SMS compatible with the Company's SMS. This document is considered as a local safety management system, which regulates the safety management in the Department. With the implementing the SMS, the Department's safety performance has improved. Through the review of the Department's performance, it scored the highest performance evaluation rate in application SMS's requirements, with achieving 820,478 working hours without loss of stoppage time. This achievement is appeared in the strong commitment of all Department's employees to maintain a safe and healthy work environment in offshore facilities through the implementation of SMS's requirements in all operations' areas.

As well as, the employees' behavior of safety has improved remarkably through the effective participation in reporting the safety risks and near-miss situations, conducting the monthly safety inspection, attending safety meetings, and participating in emergency training.

The Department is permanently striving for more improvement in protection of employees and maintaining the offshore facilities. The Industrial Security and Safety Department conducts annual audit to verify the application of DSMS and presents a report about gaps and recommendations to ensure a proper follow of the system.

**The Offshore Operations' future objectives and visions?**

The Department's vision is summarized in being recognized by



KJO to maintain production and keep a safe track record in operations with a commitment to safety, quality and care for environment. Our task in the Department is to maintain the current resources and capabilities, and following environment, safety and health laws when operating our facilities. One of the Department's future plans is Ratawi Gas Recovery Project, which is currently under construction, and aims to treat and export gas instead of burning it. There are many future projects that aim to maintain the ability of offshore facilities to produce sustainable capacity of crude oil, such as Design and Construction of Integrated Wells Platforms IWJ-09 and IWJ-10 Project, Improvement of Oil Pipeline Network in the Offshore Area Project, and Design and Construction of Wells Control System SCADA Project.

**The plans to develop the human element in the Offshore Operations?**

The human element is one of the Offshore Operations Division's pillars, and in order to ensure the efficiency and safety of the employees, the Department is implementing training and development plan for the employees at the beginning of each fiscal year fits with KPI, and supervised by a specialized team from all divisions of the Department.

On the other hand, the Department concerned about providing comfort and safety requirements needed to avoid and reduce the impact of shift system's negatives through providing what is needed in designing the Residence and Control Platform Project which was built in 2014 at the Gathering Plant. As well as, the Department is also keen to ensure the employees' safety in its work sites.

It is worth mentioning that Mr. Al-Mutairi has obtained Project Management Professional (PMP) Certificate from the Project Management Institute in USA. It is an occupational certificate globally recognized to manage projects professionally, and prove the efficiency of its holders to assume the role of Project Manager in leading and directing projects and teams.

One of the basic requirements for this certificate that the applicant must have experience in project management of not less than 4,500 hours, and have passed the Project Management Professional's test.



# Oil Zone During 2016



### Innovation and Excellence KACB Teani launches PEEP Merak based customized solution



Teani, a subsidiary of KACB, has launched a customized solution based on the PEEP Merak framework. This solution is designed to help companies in the oil and gas sector improve their operational efficiency and reduce costs. The solution is based on the PEEP Merak framework, which is a proven methodology for process optimization. The solution is designed to be easy to implement and use, and it can be tailored to meet the specific needs of each company. The solution is currently being used by several companies in the oil and gas sector, and it has been shown to be highly effective in improving operational efficiency and reducing costs.

### The CEO renews the Company's commitment to the Learning and Development Strategy



The CEO has renewed the company's commitment to its Learning and Development Strategy. He emphasized the importance of investing in the company's human capital and ensuring that employees have the skills and knowledge needed to succeed in a rapidly changing market. The CEO stated that the company will continue to invest in training and development programs, and that it will focus on providing employees with the opportunities they need to grow and advance in their careers. The CEO also stated that the company will continue to support its employees in their personal and professional development, and that it will provide them with the resources and support they need to succeed.

### Awareness about the HSE's Awareness Program Adnan Abbas: We are striving to promote commitment to the Company's HSSE Policy



Adnan Abbas, a senior manager at the company, is leading the HSE's Awareness Program. He is striving to promote commitment to the company's HSSE Policy. Abbas is a passionate advocate for safety and health, and he is committed to ensuring that all employees understand the importance of following the company's HSSE Policy. Abbas is currently leading a series of awareness campaigns, including seminars, workshops, and training sessions. He is also working to ensure that the company's HSSE Policy is clearly communicated to all employees, and that they understand their role in maintaining a safe and healthy work environment. Abbas is confident that the company's HSSE Policy is the best way to ensure the long-term success of the company, and he is committed to ensuring that all employees are fully committed to it.



### KGOC organizes blood donation campaign



KGOC has organized a blood donation campaign to support the Central Blood Bank. The campaign is aimed at raising awareness about the importance of blood donation and encouraging more people to donate blood. The campaign is currently underway, and it has been very successful in attracting a large number of donors. The campaign is a testament to the company's commitment to social responsibility and its support for the community. The company is proud to be able to contribute to the well-being of the community, and it is committed to continuing to support such initiatives in the future.



### Round Table Discussion

A round table discussion was held to discuss the company's strategic vision and future plans. The discussion was moderated by a senior manager, and it featured several key executives. The discussion focused on the company's long-term goals and the challenges it faces in the current market. The executives shared their insights and perspectives on the company's future, and they discussed ways to overcome the challenges and achieve the company's goals. The discussion was a valuable opportunity for the executives to share their thoughts and ideas, and it provided a clear vision of the company's future. The discussion was well-attended, and it was a success in terms of both participation and outcomes.

### An awareness lecture about the technical risks of the smartphones



An awareness lecture was held to educate employees about the technical risks of smartphones. The lecture was presented by a specialist in mobile security, and it covered a range of topics, including the risks of phishing, malware, and data theft. The speaker emphasized the importance of taking steps to protect personal and company data, and he provided practical advice on how to do so. The lecture was well-received, and it was a valuable opportunity for employees to learn about the risks of smartphones and how to protect themselves. The company is committed to providing its employees with the information and training they need to stay safe and secure in the digital age, and it is pleased that the lecture was so successful.

### In the scope of the devotional campaign conducted by the Quality Assurance Team Waleed Al-Sarrar: ISO 9001 is an quality addition to the Company's achievements in the Quality Management field



Waleed Al-Sarrar, a member of the Quality Assurance Team, has highlighted the importance of ISO 9001. He stated that ISO 9001 is a quality addition to the company's achievements in the Quality Management field. Al-Sarrar is a passionate advocate for quality, and he is committed to ensuring that the company's products and services meet the highest standards. He is currently leading a devotional campaign to promote the importance of ISO 9001, and he is working to ensure that all employees understand the benefits of ISO 9001 and the importance of following the company's quality management system. Al-Sarrar is confident that ISO 9001 is the best way to ensure the long-term success of the company, and he is committed to ensuring that all employees are fully committed to it.

### A seminar about the Career Rotation's Program



A seminar was held to introduce the Career Rotation's Program to employees. The seminar was organized by HR and it provided an overview of the program and its benefits. The program allows employees to rotate between different departments and roles, which can help them gain a broader understanding of the company and its operations. The program is designed to be a positive experience for all employees, and it is a valuable opportunity for them to learn and grow. The seminar was well-attended, and it was a success in terms of both participation and outcomes. The company is committed to providing its employees with the opportunities they need to succeed, and it is pleased that the seminar was so successful.

### Workshops about WebEx



Workshops were held to train employees on the use of WebEx. The workshops were organized by IT and they provided a hands-on learning experience for the employees. The workshops covered a range of topics, including how to use WebEx for video conferencing, screen sharing, and file sharing. The employees were able to practice their skills and ask questions, and they were able to gain a better understanding of how to use WebEx effectively. The workshops were well-received, and they were a success in terms of both participation and outcomes. The company is committed to providing its employees with the training and support they need to succeed, and it is pleased that the workshops were so successful.

### KGOC Celebrates the National Day



KGOC celebrated the National Day with a series of events and activities. The company's employees participated in a variety of activities, including a parade, a concert, and a fireworks display. The company is proud to be a part of the national celebration, and it is committed to supporting the well-being of the community. The company is also committed to providing its employees with the opportunities they need to succeed, and it is pleased that the National Day was so successful.





### Oil Sector's leaders participate in the 4th Kuwait Oil and Gas Conference

The 4th Kuwait Oil and Gas Conference, organized by the Kuwait Oil Company (KOC) and the Kuwait Oil Refining Company (KOR), is a significant event in the oil and gas industry. It brings together industry leaders from various countries to discuss the latest trends and challenges in the sector. The conference is held in a grand venue, attracting a large number of participants. The agenda includes keynote speeches, panel discussions, and networking opportunities. The event is a platform for sharing knowledge and experiences, fostering collaboration and innovation in the industry.



### Illustrative dialogue about the Learning and Development Strategy in Al-Zour Auditorium

An illustrative dialogue about the Learning and Development Strategy in Al-Zour Auditorium was held recently. The event was organized by the Human Resources Department and aimed to discuss the company's vision for employee development. The dialogue was led by senior management and involved a wide range of employees. The discussion focused on the importance of continuous learning and the role of the organization in providing the necessary resources and support. The event was a success, with participants gaining valuable insights into the company's strategic priorities.



### The CEO reviews the Company's future aspirations

The CEO of the company reviewed the company's future aspirations during a meeting with senior management. The meeting was held in a formal setting and focused on the company's long-term vision and strategic goals. The CEO outlined the company's commitment to innovation, operational excellence, and sustainable growth. He emphasized the importance of maintaining a strong focus on customer service and employee development. The meeting concluded with a discussion on the specific actions and initiatives that will be implemented to achieve the company's aspirations.

### An awareness lecture about the Internet dangers

An awareness lecture about the Internet dangers was held for the company's employees. The lecture was presented by an expert in the field of cybersecurity and focused on the risks associated with using the Internet. The speaker discussed common threats such as phishing, malware, and identity theft, and provided practical advice on how to protect oneself and the company's data. The lecture was well-received, and employees expressed their appreciation for the valuable information provided.

### KGOC donates Ultrasound System to Mubarak Al-Kabeer Hospital

KGOC has donated an Ultrasound System to Mubarak Al-Kabeer Hospital. The donation is a testament to the company's commitment to social responsibility and its support for the local community. The Ultrasound System is a state-of-the-art piece of medical equipment that will significantly improve the hospital's diagnostic capabilities. The donation was presented to the hospital's management, who expressed their gratitude for KGOC's generosity and support.



### Learning and Development Strategy in Al-Zour Auditorium

The Learning and Development Strategy in Al-Zour Auditorium was discussed during a meeting. The meeting was held in a formal setting and focused on the company's vision for employee development. The discussion centered on the importance of continuous learning and the role of the organization in providing the necessary resources and support. The event was a success, with participants gaining valuable insights into the company's strategic priorities.

### Khafji New Gas Transit Line achieves 450,000 Safe Man hours

The Khafji New Gas Transit Line has achieved a significant milestone by reaching 450,000 safe man hours. This achievement is a testament to the dedication and hard work of the project's team. The project has been a complex one, involving the construction and commissioning of a new gas transit line. The team's commitment to safety and quality has been instrumental in achieving this milestone. The project is a key part of the company's infrastructure development strategy.



### KGOC receives its new CEO

KGOC has received its new CEO, a highly qualified professional with extensive experience in the oil and gas industry. The new CEO will be responsible for leading the company's operations and implementing its strategic vision. The appointment of the new CEO is a testament to the company's commitment to excellence and its focus on long-term growth. The new CEO will be working closely with the board of directors and senior management to ensure the company's continued success.



### Organized by the Legal Affairs Group about the "Administrative Delogation"

The Legal Affairs Group organized a session about the "Administrative Delogation". The session was held in a formal setting and focused on the legal aspects of administrative delogation. The speaker discussed the importance of understanding the legal framework and the implications of administrative delogation. The session was well-received, and participants gained valuable insights into the legal aspects of the topic.



### KGOC Executive Management

The KGOC Executive Management team is committed to driving the company's success through strategic leadership and operational excellence. The team consists of highly qualified professionals with extensive experience in the oil and gas industry. The team's focus is on maintaining a strong focus on customer service and employee development. The team is working closely with the board of directors and senior management to ensure the company's continued success.

### KGOC hosts the Communication Exhibition 2

KGOC hosted the Communication Exhibition 2, a platform for showcasing the company's communication initiatives and achievements. The exhibition was held in a formal setting and featured a variety of displays and presentations. The exhibition was well-received, and it provided an excellent opportunity for the company to share its communication strategies and best practices with industry peers. The exhibition was a success, and it demonstrated the company's commitment to communication excellence.



### KGOC receives its new CEO

KGOC has received its new CEO, a highly qualified professional with extensive experience in the oil and gas industry. The new CEO will be responsible for leading the company's operations and implementing its strategic vision. The appointment of the new CEO is a testament to the company's commitment to excellence and its focus on long-term growth. The new CEO will be working closely with the board of directors and senior management to ensure the company's continued success.



### 7x7x7 Initiative Organizes Talking Values

The 7x7x7 Initiative organized a "Talking Values" session. The session was held in a formal setting and focused on the company's core values and the importance of living by them. The speaker discussed the company's values and provided practical advice on how to integrate them into daily work. The session was well-received, and participants gained valuable insights into the company's values and the importance of living by them.



### KGOC receives the Symantec Cyber Security Award

KGOC has received the Symantec Cyber Security Award, recognizing the company's exceptional performance in cybersecurity. The award is a testament to the company's commitment to protecting its data and systems from cyber threats. The award was presented to the company's management, who expressed their appreciation for the recognition. The award is a significant achievement for the company and a testament to its commitment to cybersecurity excellence.



### KGOC hosts the Communication Exhibition 2

KGOC hosted the Communication Exhibition 2, a platform for showcasing the company's communication initiatives and achievements. The exhibition was held in a formal setting and featured a variety of displays and presentations. The exhibition was well-received, and it provided an excellent opportunity for the company to share its communication strategies and best practices with industry peers. The exhibition was a success, and it demonstrated the company's commitment to communication excellence.



### An awareness lecture about January's 7 Corporate Values

An awareness lecture about January's 7 Corporate Values was held for the company's employees. The lecture was presented by an expert in the field of corporate values and focused on the importance of living by the company's values. The speaker discussed the company's values and provided practical advice on how to integrate them into daily work. The lecture was well-received, and employees expressed their appreciation for the valuable information provided.



### Al-Fulaj wishes them prosperity

Al-Fulaj wishes them prosperity, a message of goodwill and support for the company's success. The message was conveyed through a formal letter and a public statement. Al-Fulaj expressed its confidence in the company's leadership and its belief in the company's ability to achieve its strategic goals. The message is a testament to the company's strong relationships and its commitment to excellence.



### KGOC receives the Symantec Cyber Security Award

KGOC has received the Symantec Cyber Security Award, recognizing the company's exceptional performance in cybersecurity. The award is a testament to the company's commitment to protecting its data and systems from cyber threats. The award was presented to the company's management, who expressed their appreciation for the recognition. The award is a significant achievement for the company and a testament to its commitment to cybersecurity excellence.



### KGOC hosts the Communication Exhibition 2

KGOC hosted the Communication Exhibition 2, a platform for showcasing the company's communication initiatives and achievements. The exhibition was held in a formal setting and featured a variety of displays and presentations. The exhibition was well-received, and it provided an excellent opportunity for the company to share its communication strategies and best practices with industry peers. The exhibition was a success, and it demonstrated the company's commitment to communication excellence.



### 7x7x7 Initiative Company's employees

The 7x7x7 Initiative is a program designed to engage and empower the company's employees. The initiative focuses on providing employees with the resources and support they need to succeed. The initiative includes a variety of activities and programs, such as training, mentoring, and networking opportunities. The initiative is a testament to the company's commitment to employee development and its focus on long-term growth.



# Kuwait

## Meaning and Naming's Source:

Kuwait is a minimization of "Kote" word, which is famous and known word in Iraq, Najd, the neighboring Arab countries, and in some of Persian lands.

The word is commonly used by tongues, even people inflected, minimized, and made it plural as the inflection of Arabic words like (Kowaiet and Akwat). Kowaiet means a town on the sea's banks, or square house looks like fort or castle among small houses, which is built for a specific need, in which this big house is as "Alforda/Terminal" or ships' anchorage includes markets to exhibit goods imported by sea.



## The Source of the Name:

Kuwait was named by that name in relation to a small fort, which was a warehouse for supplies and ammo built by Mohammed Ben Laskah Ben Arai'er, leader of Bani Khalid. This warehouse was a gift to Al-Sabah family and those who were with them when they lived on that land. It was said that this fort was founded by Al-Sabah themselves after Ben Arai'er gifted them the surrounding lands. Before Al-Sabah family

coming, Kuwait was desolate land inhabited only by a group of tribes that belong to Ben Arai'er. Al-Sabah family was the first to build stone houses in Kuwait, and took it as their residence. At that time, Kuwait was ruled only by the people who founded it, not by the foreigner, and had the commands and prohibitions power, in spite of great greed that surrounded it at the time.

## Al-Sabah's Descent:

The families of Al-Sabah, Al-Khalifa, and Al-Saud belong to "A'aniza" Tribe (One of the very known and the most famous Arab tribes), which is divided into many moieties, i.e. subtribes, in which one of those is "Jomaila", which is divided into several branches as "Al-Shamlan", which is also divided into other clans, including Al-Sabah.

Reference:  
"Kuwait's History" Book  
Abdul Aziz Al-Rasheed

### Supreme Sayings

"When we meet today, after forty days of the passing away of our Amir and our father HH Sheikh Jaber Al-Ahmad Al-Jaber Al-Sabah, we meet with signals of profound significance, in which this forty days' remembrance coincided with the anniversary of the Liberation Day and the glorious National Day, as if the history and history's makers are embracing to remain united in the minds of our dear homeland".

The supreme speech of HH the Amir Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah on the occasion of the end of the mourning period for the late Amir Sheikh Jaber Al-Ahmad Al-Sabah, May Allah have mercy on him, coinciding with the National Day and the Liberation Day.

Saturday, 25<sup>th</sup> February 2006.

Technology

# “Holoportation” ... A revolutionary invention from Microsoft transfers you to any place in the world



A new invention from Microsoft is paving for a revolutionary change in the way people communicate remotely via the Internet, in which it makes communication very close to the real interaction. Microsoft's invention, which is called “Holoportation” consists of a 3D high-resolution cameras and special glasses for Virtual Reality.

The invention depends on 3D cameras, which film, record the movements, and build a 3D anthropomorphic of the user.

After that, the digital data is compressed and sent to the second person, to be reformed in the form of a 3D moving model of the person who was filmed by the 3D cameras.

In order to see the moving anthropomorphic of the first person, the second person needs Virtual Reality glasses, such as those produced by Microsoft, which is called “HoloLens”, or those produced by “HTC” which is called “Vive”.

During a conversation in the real time, “Holoportation” system records all user's interactions and sends them to the other end to make the interaction looks like real not virtual.

“Holoportation” system enables the user to see, hear, and interact with others, who are anywhere in the world, as if the two parties were in the same place.

During the presenting of the new invention, Microsoft displayed how Shahram Azadi, one of those in charge of “Holoportation” project, transferred the “Living Anthropomorphic “ of his daughter to his room and interacted with her virtually in a way very close to the real interaction.

Do You Know!



Most of cartoons directed to children carry negative messages, which have impact on their awareness and acceptance of many things.



Metal cup of coffee, which we usually use it while driving to work, is one of the worst materials on the environment, in which it is non-biodegradable after disposal.



The strongest muscle in the human body is the jaw's muscle.

Turtle, fly and snake do not have hearing sense.

## Aramco signed memorandums of understanding with Turkish firms

Saudi Aramco has signed memorandums of understanding with 18 Turkish firms, enabling them to participate in its bids and work in the Saudi market.

Turkish Minister of Energy and Natural Resources said that this agreement would improve the relations between the two countries, underlining the keenness of his country that the projects should be to the benefit of the two sides, contribute to regional peace, and developing the expert labor force to achieve growth in this important sector.

Saudi Energy Minister said that these memorandums of understanding will generate a legal framework for many capital projects in the near future, noting that “We are willing to reinforce the relations between the two countries and desire to work with Turkish firms to achieve Saudi Arabia’s “Vision 2030”. Suggesting that the agreements could be the first step to million-dollar investments in future projects.

## UAE’s ADNOC plans oil field maintenances

Abu Dhabi National Oil Company (ADNOC) has scheduled maintenance at oil fields in March and April that will cut output to meet its OPEC output reduction target.

Three people familiar with the matter said that the field maintenance is expected to reduce Murban crude exports in March and shipments for Das crude in April.

The sources spoke on condition of anonymity as they were not authorized to discuss the matter publicly.

The United Arab Emirates (UAE) has committed to cut production by 139,000 barrels per day (bpd) in the first half of 2017 from 3.013 million bpd in October, down 4.61%, as part of a deal by OPEC aimed at curbing global oversupply and propping up prices.

## Middle East’s gas production will rise 10% annually

Apicorp Energy Company expected the rise of the natural gas production of the Middle East by 10 % to reach 756 billion cubic meters annually by 2021.

In its recent report, the company said that the Middle East owns 47% of the world natural gas reserves, adding that the expectations of the International Energy Agency of the natural gas exports, from the region, indicated a possible decline by about 50 billion cubic meters in 2025.

The report highlighted a decline in LNG quantities exported from Oman, the UAE, Egypt, and Yemen.

