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A Delegation from the European Association of Geoscientists and Engineers Visits the Company

it was welcomed by the Company's Executive Management

As part of efforts to strengthen cooperation and partnership between scientific and industrial institutions, a delegation from the European Association of Earth Scientists and Engineers paid a visit to the company's headquarters, where they were received by the Acting CEO, Mr. Abdulwahab Al-Mithin.

During the visit, the delegation expressed their appreciation for KGOC's continued support and recognition of the Association's various activities and initiatives. DCEO, Joint Operations, Mr. Bader Al-

Munaifi, along with several Group Managers attended the meeting. Courteous remarks were exchanged, and the CEO provided valuable guidance and insights.

At the conclusion of the meeting, the Association presented a commemorative plaque as a token of appreciation for the company's ongoing support, reaffirming its commitment to fostering collaborative efforts and expressing its aspiration to establish further fruitful partnerships with the company in the future.



Introductory Lecture on the Subsurface Development Program

Paving the way for launch in September 2025



Under the patronage and in the presence of KGOC's DCEO Joint Operations, Mr. Bader Ahmad Al-Munaifi, an introductory lecture was organised to present the new Subsurface Development Program (SDP). The program aims to develop national competencies in the fields of subsurface engineering and petroleum geology. The program was held on Thursday, April 24, 2025, at the Petroleum Training Center - Ahmadi.

Mr. Al-Munaifi, opened the meeting by welcoming the attendees, who included engineers specialising in technical fields at various operational sites. He emphasised the company's commitment to developing technical skills and noted that this has been carefully designed to achieve this goal by focusing on subsurface development specialisations. He added that the SDP is based on a diverse methodology that benefits from the expertise of leading academic institutions and universities worldwide. It aims to build a new generation of informed and skilled leaders.

Al-Munaifi stressed the importance of making the most of available development opportunities, empowering employees, adopting innovative approaches, striving

for continuous improvement, and utilising available resources effectively. He also emphasised the necessity of directing everyone's potential towards achieving success through proper placement and training.

The introductory lecture on the program was delivered by Mr. Mohammad Dawas Al- Ajmi, the Joint Operations advisor who oversaw the development of the program and coordinated with various relevant parties. He explained that the (SDP) program, which will be implemented at the Petroleum Training Center, is considered one of the pioneering developmental initiatives adopted by KGOC for its employees.

He pointed out that the program will be launched in September 2025 and consists of two phases; the first phase is for the intermediate level and will last for 12 months, and the second phase is more advanced and will last 36 months. He further noted that the program was designed to raise the employees' readiness to keep pace with the requirements of the company's major strategic projects and to face future technical challenges. This is especially important since the program relies on blending academic knowledge with practical application through academic content and field training.



Engineers from the Ministry of Oil Review Associated Gas Gathering Project

During their site visit to Wafra Joint Operations

As part of the collaborative efforts between the Ministry of Oil and Wafra Joint Operations, a delegation of engineers from the Ministry conducted a field visit to review environmental and strategic projects, most notably, the Associated Gas Gathering Project. The visit was held on the morning of Tuesday, April 15, 2025.

The delegation was welcomed by Mr. Abdullah Mater Al-Otaibi the General Manager of Wafra Joint Operations, accompanied by several senior officials, including Mr. Qaed Bouarki, Manager of the Environment, Health, Safety, Fire, and Security Group, Mr. Khalifa Al-Khalidi, Main Gas Gathering Center Team Leader, Mr. Abdulwahab Al-Farisi, Gas Operations Team Leader, Mr. Ahmad Bader Hasan, Head of the Steam Generation Unit.

Also present were engineers of the Projects Team, Wafra Joint Operations and Head Office, including Mr. Nasser Al-Mandil, Mr. Ibrahim Al-Zaham, and Mr. Ali Al-Kandari.

During the visit the delegation toured the project site, and



received an in-depth presentation outlining the project's components, technical phases, and the most significant environmental and technical elements.

The visit underscores a shared commitment to fostering cooperation and the exchange of expertise, supporting national efforts aimed at advancing sustainability, improving operational efficiency, and maximising the utilisation of natural resources.





Lecture on Career Fulfilment

Organized by the HR Group

As part of its ongoing efforts to raise awareness and foster development among employees across various company sites, the Human Resources Group organised an awareness lecture titled "Creating Fulfilment". The session took place on Thursday, April 10, 2025, at the Ahmad Al-Jaber Oil & Gas Exhibition Theatre in Ahmadi.

The lecture was delivered by Mr. Abdulaziz Al-Roumi, a certified executive coach, author and board member of the Forbes Coaches Council, who also serves as Assistant General Manager of Human Resources at Boubyan Bank. In his address, Mr. Al-Roumi spoke about fostering a sense of career satisfaction and fulfillment, sharing diverse insights related to human resources and best practices. He provided a range of practical advice and strategies for individuals on how to set meaningful goals and maintain the motivation needed to achieve them.

The lecture covered various themes related to achieving satisfaction and fulfillment in the workplace, emphasizing the importance of creating a positive and enriching work environment. Mr. Al-Roumi highlighted key elements that contribute to personal and professional contentment, such as overcoming challenges, adopting a mindset of positive thinking and resilience, and embracing leadership in one's personal life.

These elements, he noted, form the foundation of what is commonly referred to as the "wheel of life", which encompasses aspects such as personal development,

spirituality, family finances, health, social connections, and recreation.

The lecture was well received and appreciated by the attendees. At the conclusion of the event, a token of appreciation was presented to the guest speaker, Mr. Abdulaziz Al-Roumi, in recognition of his kind acceptance of the invitation and the valuable insights and information he shared with the audience.



Training Workshop on the Issuance of Work Orders

At Wafra Joint Operations

As part of its commitment to performance planning and enhancement, the Planning and Performance at Wafra Joint Operations Team organised a series of intensive training workshops focused on the creation and approval of Work Orders (WO). The workshop commenced in April and is scheduled to continue weekly throughout the month of May 2025.

These workshops aim to raise awareness and deepen understanding among operations staff, supervisors, and engineers regarding the significance of this process and its role in supporting maintenance programs and improving equipment performance. The issuance of a Work Order is considered a fundamental step in executing maintenance tasks in a structured and efficient manner, contributing to



increased equipment reliability, reduced downtime, and enhanced operational efficiency for production facilities.

The training was delivered by engineer Hussain Gharib and engineer Anas Ghayeb at the Wafra Joint Operations headquarters. The initiative is part of the Planning and Performance Team's ongoing efforts to foster a culture of proactive maintenance, ensure operational readiness of critical assets, and support operational reliability- ultimately leading to improved accountability and productivity.

A Delegation from KOC Visits KJO

The visit aimed at reviewing the offshore Facilities and Exchange Expertise

In coordination with the Joint Operations Directorate, the Assets Management (Khafji) Group - Offshore, in collaboration with Kuwait Oil Company (KOC), which was represented by the Engineering Team from the New Discoveries Group and the Offshore Reservoir Prospect Team from the Exploration Group, conducted a field visit to the Offshore Gathering Centers in Al Khafji Field. The purpose of the visit was to exchange technical expertise and gain insights into production and maintenance mechanisms in offshore oil fields.

The visit included the (Y1B) Gathering Platform and the Integrated Wellhead Platform (WJ-3), in addition to a technical



presentation conducted aboard the (J-3) pipeline laying vessel. Also participating in the visit were members of the Engineering Support Group, the Maintenance Group, and the Offshore Production Team from Khafji Joint Operations. The initiative reflects a broader effort to enhance collaboration, promote knowledge sharing, and support operational excellence in offshore oil and gas production.

Lecture on Attendance and Departure Regulations During Training Programs

Organized by the HR Group at the Head Office



The HR Group organised a lecture titled "Attendance and Departure Regulations During Training Programs and Conferences" on Sunday, April 20, 2025, at the Petroleum Training Center Theatre in Ahmadi.

The initiative comes in line with the role of the Industrial Relations Team in promoting labor culture, raising awareness of employees' rights and duties, and disseminating knowledge about the systems and regulations related to this matter. The lecture specifically addressed the recent decision issued by KPC (Decision No./117/2024) concerning the unified

training regulations across the oil sector, effective as of September 26, 2024.

The session was organised through joint coordination between the Personnel Administration & Industrial Relations Team, represented by Senior Industrial Relations officer, Ms. Nouf Al-Yahya, and the Training and Career Development Team, represented by Chief Training Officer, Mr. Osama Abul, who delivered and explained in detail the regulations and the relevant legal provisions.

At the end of the session, a Q & A segment was held to address the enquiries raised by the employees.



Training Program on Firefighting

At Wafra Joint Operations

As part of the ongoing cooperation between Kuwait Gulf Oil Company (KGOC) and Kuwait Oil Company (KOC), and in accordance with the directives of the Manager, Environment, Health, Safety, Fire, and Security Group, Mr. Qaed Bouarki, a specialised training program titled "Search and Rescue in Firefighting" was conducted. The program took place from April 7 to April 23, 2025, at the Fire Operation Yard of Wafra Joint Operations.

The training covered all firefighters from Wafra Joint Operations and Mina Al-Zour, with the objective of enhancing performance efficiency and strengthening skills in search, rescue, and advanced firefighting techniques. The program was held under the supervision and coordination of Mr. Nather Al-Abbasi, Fire Team Leader, and Mr. Ali Al-Kankouni, Fire Team Leader at KOC.



A Delegation from EPA Participates in the Mangrove Plantation Initiative

During a visit to Khafji Joint Operations

As part of a prominent step towards enhancing environmental sustainability, KGOC's Khafji Joint Operations hosted an event on Thursday, April 24, 2025, as part of the Mangrove Plantation Initiative. The event was organised by Khafji Joint Operations and saw the active participation of a delegation from Kuwait's Environmental Public Authority alongside representatives from Saudi Arabia's National Center for Vegetation Cover Development and Combating Desertification.

The initiative underscores commitment to enhancing coastal ecosystem resilience and reviving natural habitats in the region. It also reflects the growing environmental collaboration between the State of Kuwait and Saudi Arabia, aligning with the strategic plans of both nations to tackle desertification.

The day's activities included a dedicated workshop highlighting the ecological importance of mangrove trees and their vital role in coastal protection. Participants then embarked on field tours around Khafji Bay, giving them a first-hand look at the region's natural features and a chance to gain practical environmental insights. Staff members from the Head Office of Khafji Joint Operations also took part in the tours, offering local perspectives and expertise.

The event culminated with a symbolic planting of mangrove saplings - a powerful gesture reaffirming the shared commitment of both countries to environmental stewardship and Gulf-wide sustainability goals. The initiative gains particular significance given the similar coastal environments of Kuwait and Saudi Arabia, enhancing the effectiveness of joint conservation efforts.

Mangrove planting remains one of the region's most impactful environmental actions, playing a pivotal role in restoring biological balance, preserving biodiversity, and capturing carbon - all critical in the fight against climate change.



Youth Leadership Empowerment Committee Convenes



Trying to strengthen workplace engagement and boost workplace engagement and spotlight the role of current and future youth leaders, the Youth Leadership Empowerment (YEL) Committee held its first meeting on Sunday April 27, 2025, at the company's main office, with the attendance of the committee's Chairperson, Manager, Human Resources Group, Mr. Abdullah Abdulaziz Al-Hajri, along with members of the Employee Engagement Team.

The session opened with an introduction of the committee

members and a presentation of the committee's objectives, chief among them, empowering young leaders by enhancing their skills and creating a platform for effective participation in decision-making and workplace development.

The discussion also explored key initiatives aimed at fostering leadership and innovation among youth, with a shared vision of contributing to the strategic goals of KPC and KGOC. The committee emphasised the importance of equipping the next generation with the tools to lead and face future challenges.

For Power System Testing

During a visit by the WJO's engineers to Malaysia

As part of ongoing efforts to promote the expertise of specialised personnel through hands-on experience at leading global facilities, a delegation from WJO paid a visit to the GUTOR factory in Kuala Lumpur, Malaysia, in April 2025. The purpose of the visit was to conduct a Factory Acceptance Test (FAT) for the Uninterrupted Power Supply System (UPSS), ensuring that the system meets the required technical specifications prior to shipment.

The visiting delegation included Eng. Abdulwahab Al-Shatti, Senior Electrical Maintenance Engineer from the Electrical Maintenance Department, Eng. Fares Al-Ruwaieh from the Project Delivery Department; and Eng. Ziyad Al-Yami



from the Project Planning Department. This visit marks a significant step toward ensuring the delivery of high-quality, reliable power solutions for the Central Gas Utilisation Project (CGUP), a key environmental sustainability initiative in the WJO area that focuses on collecting and utilising associated gas from production operations.