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## The Executive Management Welcomes its Counterpart from KOC



On Thursday, January 16, 2025, Acting CEO Mr. Abdulwahab Al-Mithin and DCEO of Joint Operations, Mr. Bader Al-Munaifi, welcomed KOC's Executive Management at WJO. The delegation was led by KOC CEO Mr. Ahmed Al-Eidan and included his DCEOs, Mr. Fuad Al-Sheikh, Mr. Mohammad Al-Abduljaleel, Mr. Essa Al-Muraghi, Mr. Qusai Al-Amer, Mr. Fahad Al-Khurkawi, Mr. Musaed Al-Rasheed, and Ms. Amina Rajab, along with several group managers, team leaders, and other relevant colleagues.

The visit was part of the Senior Management Annual Incentive Program (SMAIP) for the fiscal year 2024/2025, which aims to achieve operational excellence and facilitate the exchange of expertise among executive leaders. The program includes field visits to operational sites within the oil sector, enhancing knowledge sharing and collaboration with the K-companies.

The visit included active participation from WJO top officials. The KOC's delegation toured the Steam Flood Project and various operational facilities, gaining insights into key projects within the WJO's area.

The visit was facilitated and organised by Wafra Joint Operations personnel, including the Manager of the EHS and Fire Group, Mr. Qa'aed Bouarki, and team leaders Mr. Ahmed Al-Houli, Mr. Ahmed Al-Failakawi, Mr. Abdulwahab Al-Fares, and Mr. Khalifa Al-Khaldi, as well as Chief Security Officer, Mr. Bassam Al-Khider.



In the presence of the KGOC and Oil Sector Top Officials

## Launch of RECSO 2025 Conference and Exhibition under the Title "Sustainable Clean Seas"

Under the auspices of HE the Minister of Oil, Mr. Tariq Suleiman Al-Roumi, the 3rd International Conference and Exhibition on Spills, Clean Seas & Environment, "RECSO EnviroSpill" was launched under the title "Sustainable Clean Seas". Hosted by KOC, the event spanned three days, from Tuesday, January 21, to Thursday, January 23, 2025, at the Grand Hyatt 360 Hotel.

The conference brought together prominent top officials from Kuwait's oil sector, led by the KPC CEO, Sheikh Nawaf Al-Sabah, alongside CEOs of various oil companies. The event also attracted numerous local and international oil sector companies, including the Ministry of Oil, KPC, Aramco, KGOC, WJO, and KJO.

The opening ceremony featured speeches from key industry figures, beginning with Sheikh Nawaf Al-Sabah, who represented the event's sponsor, HE the Minister of Oil. In his address, he welcomed attendees and highlighted the State of Kuwait's efforts to maintain a clean marine environment. Other notable speakers included the CEO of KOC, Mr. Ahmed Al-Eidan, Senior Vice President of Industrial Services at Aramco, Mr. Meshari Al-Shaikh Mubarak, and Conference Chairman, RECSO EnviroSpill 2025 Manager, Mr. Sami Al-Sawagh.

The three-day event included panel discussions and various activities aimed at exchanging perspectives and exploring innovative solutions and technologies for marine environmental sustainability. Moreover, the conference addressed the best practices for responding to imminent environmental threats.

It is worth noting that this conference is held biennially by the Regional Clean Sea Organisation to address issues related to oil spill prevention, preparedness, and response. It has become a global platform for sharing best practices and the latest technological advancements in this field.



In a coordination meeting with KOC

## Discussing Plans for Drilling the Exploration Well (WD-2) in WJO

WJO hosted a delegation from KOC for a coordination meeting to discuss plans for drilling the Exploration Well (WD-2) in the Wafra Field. The meeting, held on Wednesday, January 22, 2025, aimed to review drilling updates and discuss the rig plans and requirements for implementing this project.

The KOC delegation included the Manager of the Drilling Engineering Group, Mr. Haitham Al-Mayan, the Manager of the South and East Kuwait Drilling Group, Mr. Bader Al-Azmi, the Team Leader of HSE and Excellence in Drilling and Well Repair, Mr. Abdulaziz Al-Rashoud, the Team Leader of Drilling Operations Support, Mr. Mohammed Al-Salameen, and the Team Leader of South and East Kuwait Drilling, Mr. Meshari Al-Mudhaf.

The delegation was received by representatives from KGOC, including the Manager of the Field Development Group, Mr. Anwar AlSharqawi, the Manager of the Drilling and Well Repair Group, Mr. Joko Lelono, and the Team Leader of Drilling, Mr. Sasha Lark.

The (WD-2) well represents the first and deepest exploration well in the KOC's history and is being implemented in the Wafra Field, part of the WJO area managed by KGOC. It is being drilled by the KOC's Drilling Team in collaboration with relevant teams from the Joint Operations. The meeting included a presentation on the implementation phases and the readiness of the teams to complete the drilling operation according to the established HSE standards.





## Executive Management Welcomes the New Union Board Members

On Wednesday, January 15, 2025, Acting CEO Mr. Abdulwahab Al-Mithin and DCEO of Joint Operations, Mr. Bader Al-Munaifi, welcomed the newly elected Chairman and board members of the Company's Trade Union for the new Union Term 2025-2028 at the Company's Head Office.

During the meeting, the Executive Management commended the new union members on earning the trust of their colleagues and discussed avenues for collaboration in the upcoming term. Topics of mutual interest were also addressed to benefit employees and foster an attractive work environment across the Company's various worksites.



الشركة الكويتية لنفط الخليج (ك.م.ك.)  
KUWAIT GULF OIL COMPANY (K.S.C)

### A JOINT VISION FOR THE FUTURE



Salem Al-Sabah represented KGOC

## Joint Kuwaiti-Saudi Coordination Committee Meeting

The Joint Kuwaiti-Saudi Coordination Committee held its second meeting in Riyadh, Saudi Arabia, to discuss issues of mutual interest aimed at strengthening collaboration and shared interests between the two brotherly nations. The meeting was attended by the Manager of the Corporate Planning Group, Sheikh Salem Salman Al-Sabah, representing the Kuwait Gulf Oil Company.

During the meeting, the committee members reviewed key achievements and the latest developments in the committee's work. Furthermore, they discussed ways to collaborate on implementing joint strategic initiatives that would support the fields of energy, trade, industry, and export development.



Under the Title "New Visions"

## Lectures to Promote Employee Engagement



The HR Group, in collaboration with the Employee Engagement Team, organised an awareness lectures entitled "New Visions" to discuss the results of the employee engagement survey and to gather employees' ideas and visions for improving the work environment. The lectures were held in the PTC's auditorium and at the WJO's headquarters.

The lectures were led by the Chief HR Studies & Business Partner Analyst colleague Muntaha Atash, who engaged with the attendees on the definition and significance of employee engagement. She also discussed the latest employee engagement survey, its objectives, and a detailed analysis of its results. The lecture served as a prelude to formulating the engagement plan for the new year while providing a platform for employees to voice their opinions and share their perspectives on workplace development.

الشركة الكويتية لنفط الخليج (ك.م.ك.)  
Kuwait Gulf Oil Company (K.S.C)



يسرنا دعوتكم للانضمام لعضوية لجنة تمكين الشباب القيادي (YEL) للمشاركة في مسيرتنا الطموحة ولتكونوا جزءا من فريق متميز يعمل على تحقيق التغيير الإيجابي في الشركة. فإذا كنت ممن لا يتجاوز عمره 35 عامًا، ودرجة وظيفية 15 أو أقل، فلا تفوت الفرصة لتكون مؤثر ومصدر إلهام لغيرك من الشباب.

## عضوية لجنة تمكين الشباب القيادي

Youth Empowerment Leaders Committee (YEL)

التسجيل من هنا: اضغط هنا



مع تحيات،  
لجنة الارتباط الوظيفي  
مجموعة الموارد البشرية

