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KUWAIT GULF OIL COMPANY (K.S.C)

# KGOC Magazine

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تصدر عن فريق عمل العلاقات العامة والإعلام

## In this issue

02 Annual Site Exercise



03 Graish Annual Ceremony



04 Evaporation Pits Remediation Completion



07 KGOC Ramadan Walkathon



For KPC and its subsidiaries

## Annual Unified Site Exercise for Crisis Management

On Monday, March 4, 2024, KPC carried out the Annual Unified Crisis Management Site Exercise for the Oil Sector. KPC Acting CEO, Sheikh Nawaf Saud Al-Sabah, chaired the KPC and its subsidiaries' Crisis Management Team meeting, involving the oil sector's top officials in person in the operations room at the KPC headquarters and remotely the crisis teams of the oil sector's various worksites.

KGOC, led by Acting CEO, Mr. Khalid Al-Otaibi, along with the Executive Management represented by the DCEO of Technical & Commercial Affairs, Mr. Abdulwahab Al-Mithin, and the DCEO of Finance & Administration Affairs, Mr. Nayef Al-Anezi, has participated in the unified site exercise scenario for crisis management to ensure a constant and permanent readiness to handle any potential crises.

The exercise was attended by the KGOC's Crisis Management Team, represented by the Advisor of the DCEO of Technical & Commercial Affairs, Mr. Abdulaziz Dashti, Manager of the Crisis Management Group, Mr. Abdullah Hashem, Manager of Assets Management (Wafra), Mr. Anwar AlSharqawi, Acting Manager of Assets Management (Khafji), Mr. Shuaib Mohammad Shuaib, and Team Leader of HSSE, Mr. Tami Al-Ajmi.



Colleagues Hamed Mustafa, Senior Safety Engineer, and Yousef Al-Najjar, Senior Environment Engineer, in addition to the WJO HSE Team and Al-Zour Port Terminal Marine Team, participated with the Oil Sector's Crisis Management Team in developing the unified exercise scenario.

This year's exercise aimed at assessing the Kuwaiti Oil Sector's effectiveness and ability to deal with offshore oil spots at a third level, the effectiveness of the command-and-control system between the decision-making centres in the oil sector and the State's authorities, and the effectiveness of the oil sector's emergency plans and procedures to handle offshore spills.

Moreover, it aimed at measuring the effectiveness of collaboration and joint support mechanisms and the efficiency of the coordination and communication system between the KPC sectors on

the one hand, and the State relevant sectors on the other hand, through logistical and administrative support in crisis management and the proper use of equipment, resources, and personnel. In addition to assessing the effectiveness of the crisis communication procedures with the media and public, managing the crisis impact on the oil sector, testing the oil sector's ability, capabilities, and plans to clean up and remove pollutants from beaches and the marine environment, and carrying capacity to handle hazardous waste.

It should be noted that this exercise involved a major challenge to the oil sector and showed its ability to overcome it successfully, and reaffirmed the full coordination and collaboration between KPC and its subsidiaries on the one hand and the oil sector and the State-relevant parties on the other hand.



## Graish Annual Ceremony

To mark the approaching of the holy month of Ramadan and as per the Company's annual tradition, the IT & Services Group organized the Graish annual ceremony and competition for its employees in the presence of the Executive Management and many of the Company's staff. It took place on Wednesday, March 6, 2024, at Al-Shaheed Park.

The ceremony was opened by the Acting CEO, Mr. Khalid Al-Otaibi, who congratulated the employees on the approaching of the holy month, wishing everyone wellness and prosperity.

The participants competed in the best dish competition, and the winners were selected according to the attendees' assessments. The ceremony also included various paragraphs that were commended by the attendees, who exchanged Ramadan congratulations and blessings with one another.



## WJO Evaporation Pits Remediation Completion



After years of continuous work, WJO had completely remediated all the evaporation pits. Remediation activities had been completed incident-free through the application of operation excellence principles: Do it safely or not at all; there is always time to do it right.

Also, four vegetation modules were constructed in 2023 with a vegetated area equivalent to 240,000 square metres, added to the existing vegetated area from last year, which is equivalent to 480,000 square metres. Our target is to vegetate 1,000,000 square metres by the end of 2024.

This achievement was made possible through the dedication and hard work of the team members, including colleagues Ahmad Al-Adwani, Nasser Al-Mandeel, Ahmad Abu Alhasan, Yacoub Al-Loughani, Khalid Al-Mutairi, and Yousef Al-Failakawi.



## "Rights of Working Women" Lecture

Out of the HR Group's concern for reinforcement of employees' awareness of all their rights and duties, the Personnel Administration & Industrial Relations Team organized a lecture entitled "Rights of Working Women". It took place on Wednesday, March 6, 2024, at the PTC Auditorium.

The lecture was delivered by Dr. Noor Al-Abdul Razzaq, Professor of Private Law at the Kuwait International Law College, who addressed the most significant rights of working women given the Labour Law. Moreover, she explained the texts dealing with those rights and answered the attendees' various questions and queries.

## Participation in the "Shining Hope 9" Festival

Out of its concern for community support for the most important community groups, KGOC participated in the "Shining Hope 9" Festival to support people with special needs, held under the auspices and in the presence of HE Sheikha/ Sheikha Al-Abdullah Al-Khalifa Al-Sabah, President Emeritus of the Kuwaiti Disabled Sports Club, and organized by the Commercial Real Estate Company. It took place on Monday, March 4, 2024, at the Boulevard Ballroom, Salmiya.

This participation came within the belief of KGOC in the importance of strengthening community support for this significant group and allowing them to create and showcase their different talents and hobbies.



## Meeting of the "Knowledge Sharing" Initiative

To implement the "Knowledge Sharing" Initiative launched by the HR Group aimed at enhancing knowledge and employees sharing of various information and expertise inside and outside the work environment, the Risk Management & Insurance Team of the Risk Management Group received several employees from the Financial Services Group.

During this meeting, the Risk Management & Insurance Team briefed the insurance field and its related information to the colleagues who took the initiative to learn more about it and shared it with the attendees to serve the objectives of this initiative and promote the culture of learning within the Company.

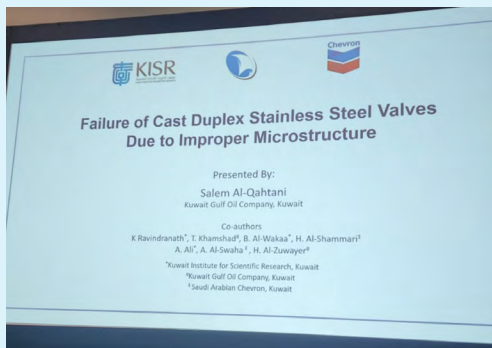


## Commercial Affairs Group organizes a competition for its staff



In keeping with the Company's Career Development Program "Content-Based Learning", the Commercial Affairs Group organized a competition for its staff that included several questions related to the Group's work, in which the attendees competed for the highest points.

The competition, which was held on Wednesday, February 28, 2024, was marked by an exciting and competitive atmosphere, and it was well applauded and interacted with by the participants who expressed their admiration for the idea.



## Participation on behalf of KGOC

Eng. Salem Al-Qahtani, WJO Asset Integrity Section, participated with a technical working paper entitled "Failure of Cast Duplex Stainless Steel Valves Due to Improper Microstructure" at the Annual Worldwide Conference of the American National Society of Corrosion Engineers held in Louisiana, US, from March 3 to 7, 2024, in collaboration with the Kuwait Institute for Scientific Research.



## Umrah Trip for KGOC's Staff

PR & I Team organized Umrah Trip to Sacred Mecca for KGOC's employees on March 27-30, 2024. The trip, which took place in the third week of Ramadan, involved many of the Company's employees along with their relatives, who performed Umrah and enjoyed the spiritual atmosphere of Holy Mecca for three nights.



## KGOC Ramadan Walkathon

To ensure the health of its staff, KGOC PR & I Team organized a walkathon during the holy month of Ramadan in Al-Shaheed Park.

During the event, which involved several employees from various worksites, specialized fitness trainers supervised and mentored the participants in the right way to warm up and hike during fasting hours, monitoring their performance to maintain their energy levels until Iftar.

The event was applauded by all participants for its positive impact on their health and fitness during the holy month.

