



HSSE CEO Award 2023

Under the auspices and in presence of the Acting CEO, Mr. Khalid Al-Otaibi, KGOC organized a ceremony to honor the winners of the HSSE CEO Award 2023. It was held on Tuesday, October 10, 2023, at Hilton Kuwait Resort, Mangaf. It was also attended by the DCEO of Finance and Administration Affairs, Mr. Nayef Al-Anezi, President of Aramco Gulf Operation, Mr. Ali Al-Ajmi, and SAC Vice President for Administration and Finance Affairs, Mr. Mohammed Al-Dosari, in addition to several group managers from HO, WJO, and KJO.

The ceremony was launched with a speech by Mr. Al-Otaibi, who welcomed the attendees, expressing his pleasure with this special event. He talked about the KGOC's achievements during the current year, including the drilling of the WJO's first development well, KJO's Hout Offshore Line Discharge Project, and the Dorra Offshore Field Development Project. He emphasized that those achievements have been achieved by the joining efforts of employees in various worksites, expressing his commendation for the special participation of participants.

During the ceremony, 44 winners of the staff working in various worksites, who competed through ideas and



initiatives that reinforce the HSSE performance, were honored. In addition to honoring 18 of the employees' children under the age of 18 who participated in outstanding art works related to HSE.



Winners of the HSSE CEO Award 2023

Project Name	Premium
Sludge Treatment	Led by: Abdullah Sultan Al-Mutairi Essa Hejj Hussein Omer FatahElrahman
HOTTPAD Project	Led by: Raid Al-Gasabi Abdullah Ahmad Fares Al-Ruwayeh
Environment Award's Best Projects	
Second Interim Jump-Over tei-in	Led by: Shuaib M Shuaib Talal Al-Azmi Kawthar Al-Saffar
WJO Gas Mitigation Project (WGMP) Project Leader: Anwar Al Naar	Led by: Anwar Al Na'ar Mohammed Al-Mishri Nitin Kumar Birla
Remote Sensing and oil spill Trajectory for oil Spill detection and monitoring	Mohammad Al-Hamdan Abdulsalam Al-Kandari Sayed Zuher
Safety Award's Best Projects	
Electronic permit-to-work, (ePTW)	Led by: Ashraf Al-Rashidi Rayan Al-Deraan
Control Room	Led by: Basim Alrowaih Salem Al-Jamiah
Clamp and Blind Monitoring System - Clamp registration	Led by: Khalifa Dawood Al-Khaldi Abdulaziz Rashed Alfarhan
Security Award's Best Projects	
Digital Rig Entry System	Led by: Basim Alrowaih Salem Al-Jamiah Fahad Al-Shammari
Health Award's Best Projects	
Heat illness prevention plan	Led by: Basim Alrowaih Salem Al-Jamiah





The Executive Management's Quarterly Meeting

Under the chairmanship of the KGOC Acting CEO, Mr. Khalid Al-Otaibi, and in the presence of the DCEO of Finance & Administration Affairs, Mr. Nayef Al-Anezi, and group managers from HO and JO, the KGOC Executive Management held its quarterly meeting on Thursday, October 12, 2023, at Ahmed Al-Jaber Oil & Gas Exhibition, Ahmadi.

The meeting, which was organized by the Corporate Planning Group, addressed the Company's plans and visions, performance indicators in HO and JO areas, updates of existing capital projects, and other agenda topics which were reviewed by newly recruited employees (UD).



The First Coordination Meeting with the State Audit Bureau New Team



In the presence of the Company's Executive Management, represented by the Acting CEO, Mr. Khalid Al-Otaibi, the Audit & Parliament Affairs Team held its first meeting with the State Audit Bureau New Team. It took place on Sunday, October 29, 2023, at Al-Tijaria Tower.

KGOC was represented by the Manager of the Management Support Group, Mr. Falah Al-Anezi, and the Team Leader of Audit & Parliament Affairs, Mr. Khaled Al-Anazi, while the State Audit Bureau was represented by the Team Coordinator, Mr. Saad Al-Omar, along with the Team's concerned members.

Organized by WJO

The 11th Annual Contractor EHS Forum

Titled "Are Safeguards in Place and Functioning?", WJO organized the 11th Annual Contractor EHS Forum on Tuesday, October 17, 2023, at Hyatt Regency, Al-Kout Mall.

It was attended by top officials from business partners in the WJO Area, in which KGOC was represented by Acting CEO, Mr. Khalid Al-Otaibi, and DCEO of Finance & Administration Affairs, Mr. Nayef Al-Anezi. While SAC was represented by its President, Mr. Hakim Al-Ruwaili, WJO Acting General Manager, Eng. Musaed Al-Mazyad, and other top officials from WJO.

The Forum was launched with a welcoming speech by Mr. Al-Otaibi, in which he welcomed the attendees, expressing his happiness to participate in this event. He spoke about the title of the Forum, which is about preventive measures, one of the key things in the oil sector, and WJO specifically to ensure continuity, efficiency, and safety, underlining the importance of lives as a top priority in all operations and stages.

Mr. Al-Ruwaili said that the Forum is an excellent opportunity to collaborate and exchange expertise and perspectives with business partners to provide a risk-free work environment as a joint objective and responsibility for all.

Eng. Al-Mazyad said that "Since the previous forum, we have faced the production shutdown and return challenges, and then COVID-19, which we have been able to confront and address by the efforts of all employees". He expressed



his pleasure at this gathering as a good opportunity to exchange views and expertise with all.

During the opening session, Mr. Donald Stelling, SAC Sr. Vice President, Operations, spoke about the importance of safety as a value to all parties concerned. The session was concluded by the speech of the Manager of HO Risk Management Group, Mr. Abdulaziz Dashti, who dealt with the importance of human behaviour in controlling imminent incidents.

The Forum included several discussion sessions of companies operating in the oil industry's fields.



Organized by the PR & I Team Breast Cancer Awareness Day

In conjunction with Breast Cancer Awareness Month, October, the PR & I Team organized an awareness day for the Company's female employees to raise awareness against breast cancer. It was held on Sunday, October 29, 2023, at Hubara Center, Ahmadi.

The Day, which was supervised and presented by Chief Media Relations Officer and Acting Team Leader, Mrs. Afrah Al-Adwani, included various awareness-raising paragraphs, both medical and nutritional, presented by the Family Medicine Consultant and Head



of the Preventive Medicine Services Team at Ahmadi Hospital, Dr. Entisar Al-Hindal, and Trainer of Integrated Health & Nutrition, Mrs. Mervat Al-Sahar. In addition to presenting inspiring experiences of recovered women who spoke about the details of their journey with disease, treatment, and complete recovery. Furthermore, the Day included various recreational events, which were highly acclaimed and interacted by the attendees.



Supervised by the PR & I Team

The Winter Vaccination Campaign

In collaboration with the Ahmadi Hospital's Preventive Medicine Services Team, the PR & I Team organized a campaign to provide the Company staff in the HO & WJO with vaccines for winter seasonal diseases. It was held over (3) days during October 2023.

During the campaign days, 150 vaccines were provided per day, in addition to raising the awareness of employees of the importance of such seasonal vaccines and the protection they provide, where the Family Medicine Consultant, Dr. Ahmed Abdulmalik, provided various medical and health information to the HO's staff.



"Work Stress and How to Prevent It" Lecture

In fulfillment of its role in taking care of the staff's health and safety in various worksites, the HSE Team organized a virtual awareness lecture, via MS Teams, on work stress delivered by Dr. Alanoud Al-Ateeq, Head of the Ministry of Health's Industrial Medical Center in Shuaiba, on Thursday, October 12, 2023.

Dr. Al-Ateeq made a distinctive presentation, in which she defined work stress, its resulting damages, and how to prevent it.

Conducted by the HSSE Team Evacuation Drill



As part of the internal safety plans and to ensure their readiness, the HSSE Team conducted an evacuation drill for Building (4) at the Company's Head Office in Ahmadi, on Tuesday, October 17, 2023.

It was supervised by Eng. Hamed Mustafa, Senior Safety Engineer responsible for conducting the emergency evacuation plan. He was assisted by Safety Engineer, Rawan

Abulhasan, and the wardens of Building (4).

The periodic drill is aimed at ensuring that the Team and those responsible for in-house emergencies are ready to deal realistically with such cases, as well as ensuring effective communication between the teams concerned, identifying and improving gaps, and raising awareness among employees to deal with emergencies.



In collaboration with the Ahmadi Hospital Site Visit to WJO

To familiarize the Company's employees with the features and services available to them, the HO's Personnel Administration & Industrial Relations Team, in collaboration with the Ahmadi Hospital's Health Information Management Systems Team, organized a site visit to WJO, on Wednesday, October 4, 2023.

The visit, which was supervised by colleague Eslam Ahmad, Chief Administrative Officer, was aimed at familiarizing the WJO's staff with the services available at Ahmadi Hospital and how to take advantage of them.



In response to the invitation of Kuwait Integrated Petroleum Industries Company "KIPIC" as part of its plans to foster communication with the K- companies, the PR & I Team organized a site visit to KIPIC headquarters in Al-Zour area on Tuesday, October 31, 2023.

Many employees from various worksites participated in the visit and were received and welcomed by colleagues in KIPIC. Moreover, an explanation of the company, its founding story and date, its most important oil projects, and its operational facilities were presented. As well as its three main facilities, namely the Al-Zour Refinery, which processes crude oil and provides high-quality fuel products and oil, the LNG Import Facility, and the Petrochemical Facility, where the core petrochemical products are manufactured.

London Trip

From 13 to 18 October 2023, the PR & I Team organized a trip for the Company's employees to London. It included a visit to several tourist places in the city, and various recreational events for the employees

and their family members participating in the trip.

This trip is the starting point for many external destinations scheduled by the Company for its employees and their relatives, through the PR & I Team, after surveying their views on the most popular destinations.

