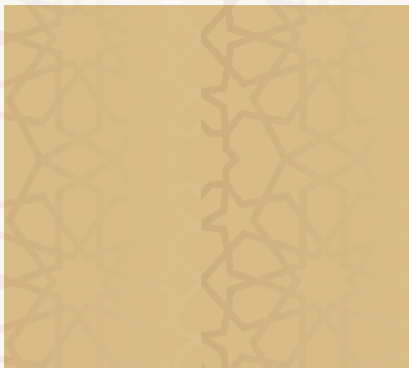


Eid Al-Adha Reception Ceremony



During a reception ceremony organized jointly with KOC to mark Eid Al-Adha, KGOC Acting CEO Mr. Khalid Al-Otaibi along with the Executive Management members received Eid Al-Adha's well-wishers, on Monday, July 3, 2023, at the KOC's Guest House-Ahmadi. Moreover, the well-wishers were received by KOC CEO Mr. Ahmed Al-Aidan, and the Executive Management.

In addition, it was attended by the oil sector's top officials, the Associates' CEOs, and group managers and team leaders from different worksites of KGOC and KOC.



From diverse academic entities and supervised by the HSSE Team

KGOC provides site training to a group of young personnel



On Wednesday, June 14, 2023, the HR Group received several students from the College of Health Sciences of the Public Authority for Applied Education and Training, the College of Engineering and Petroleum at Kuwait University, the American Middle East University, and members of the Kuwait Fund for Arab Economic Development, who were enrolled in the KGOC's field training program.

The Training & Career Development Team (T&CD) organized an induction symposium for students, where the Team Leader of T&CD, Mr. Taleb Al-Kandari welcomed the students and familiarized them with the program elements and the desired benefits, as well as they made an induction round at the Oil and Gas Exhibition and the HO facilities in Ahmadi.

Furthermore, Team Leader of HSSE, Mr. Tami Al-Ajmi hosted 10 students of the Bachelor of Occupational Safety and Health from the College of Health Sciences from June 14 to July 6, 2023.

The students were familiarized with the KGOC HSSE's procedures and policies. Senior Safety Engineer, Hamed Mustafa, and Safety Engineer (UD), Rawan Abulhasan provided them with the necessary training in accordance with their specialization and the required information about the HSSE's procedures in the oil sector in general, and those followed by the Company's worksites in particular. At the end of the training program, the students commended the information and experience they gained to reinforce and cultivate their academic studies as required.



Organized by the Training & Career Development Team

"Seasoned Leader and Leadership Secrets" Lecture



Under the auspices of the DCEO of Finance and Administration Affairs, Mr. Nayef Al-Anezi, represented by the Manager of the HR Group, Mr. Faisal Al-Jeri, the Training & Career Development Team organized a lecture entitled "Seasoned Leader and Leadership Secrets" delivered by Professor Dr. Jassem Al-Omar. It was organized on Thursday, June 15, 2023, at the PTC's Auditorium.

The lecture came out of the HR Group's endeavour to diversify the employees' developing ways and knowledge, and host qualified and knowledgeable figures such as Dr. Al-Omar, Dean of the Faculty of Business Studies, a professional trainer in management development programs for administration leaders, and the author of several scientific research in the

management, leadership, and training fields.

It was attended by the group managers, team leaders, and staff, during which the lecturer addressed the leader's qualities, the difference between the leader and the manager, an analysis of the leadership quality, whether it is innate or acquired, and several topics related to the lecture subject.



Coordination meeting between the Audit & Parliament Affairs Team and State Audit Bureau Team



The KGOC Audit & Parliament Affairs Team held a coordination meeting with the State Audit Bureau Team on Wednesday, July 5, 2023, at the Company's Head Office, Ahmadi.

It was attended by the Team Leader of the Audit & Parliament Affairs, Dr. Khaled Al-Anazi, and all Team members. The State Audit Bureau Team was represented by its Controller, Mr. Saad Abdullah Al-Omar, and the Team Leader, Mr. Sultan Al-Anazi, and all Team members.

The two sides addressed issues of mutual interest and means of bilateral cooperation for the work interest. Dr. Khaled Al-Anazi stressed KGOC's full and constant support and concern to cooperating with the Bureau to facilitate its work and mission.

Meeting with the Public Authority of Manpower

In a quest for achieving the required national employment percentage in KJO's contracts, and creating an attractive work environment for Kuwaiti youth and motivating them to join the private oil sector, a meeting was held with the Public Authority of Manpower in the presence of Mrs. Najat Al-Yousef, Deputy Director General of the National Employment Sector, and Mr. Bandar Al-Adwani, Director of Financial Benefits Disbursement Affairs. KGOC was represented by Mr. Musaed Al-Sarawi, Head of the Support Operations Team and Head of the Nationals Employment Committee on KJO's contracts, and Mrs. Sara Murad, Chief Contract Manpower Kuwaitization Officer.

The meeting reviewed the procedures that enable employees of KJO's contracts to obtain employment



support, on par with employees in the private sector and Kuwaiti shareholding companies outside the State of Kuwait, and to overcome obstacles to this end, with the goal of making these jobs attractive to Kuwaiti youth. In addition to utilizing national skills and expertise in the offshore fields' oil and gas production, which distinguishes KJO from other sectors and achieves the Company's social responsibility in supporting young people and providing them with outstanding job opportunities.

Conducted by the HSSE Team Training Program for the Head Office's Evacuation Wardens



The KGOC HSSE Team conducted a remote training program for all the Head Office's emergency evacuation wardens. It took place from May 30 to June 14, 2023.

It was managed by Eng. Hamed Mustafa, Senior Safety Engineer and responsible for conducting the emergency evacuation plan, along with Eng. Rawan Abulhasan, Safety Engineer.

During the Program, the evacuation wardens were briefed about the Company's emergency plan, its implementation mechanism and procedures, and the authorities involved in its implementation. It seeks to ensure the wardens' readiness, updating their information about the evacuation process for the safety of everyone, and emphasizing a safe working environment in all the HO's buildings.

Organized by the PR & I Team Summer Exhibition 2023

The KGOC PR & I Team organized the Summer Exhibition 2023 with the participation of several local entities in communication, tourism, travel, and recreation. It took place from 5 to 6 July 2023, at Hubara Center in Ahmadi.

The Exhibition was attended by a big deal of employees from the Company's different worksites, and it was featured by a set of exclusive and special offers by the participating parties.



At a "Cisco" event on digital success in infrastructure transformation

The IT Team Leader takes part as a keynote speaker

Convened by "Cisco Systems" specialized in communications and networks, the IT Team Leader, Eng. Ahmad Safar, took part as a keynote speaker at the "Cisco Networking Experience and Transforming Infrastructures for Digital Success" event, organized by ZAK Solutions for Computer Systems. It took place on Tuesday, June 20, 2023, at Waldorf Astoria Kuwait Hotel, the Avenues.

Eng. Safar spoke about the importance of digital transformation at present, the leaps forward in this area around the world, and the State of Kuwait's successful digital experiences in various sectors. Moreover, he talked about the oil sector and the outstanding steps in this regard, especially the KGOC's experience and access to digital transformation using cloud services, which provided many services and features to its staff.

It should be noted that "Cisco" is one of the prominent companies operating in the information technology services field, locally and globally, and provides its various digital services to several important local sectors, including KGOC.



KUWAIT GULF OIL COMPANY

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A SAFE LIFE IS A HEALTHY LIFE

The Kuwait Gulf Oil Company (KGOC) announces the **launch** of the **CEO HSSE AWARD 2023**

Start: June 21st 2023

Submission deadline
Thursday September 7th 2023

For any inquiries, Contact: 23854271 - 23854074 - 23854926