

Discussed plans and KPI

The Executive Management's quarterly meeting

Chaired by the Acting CEO, Mr. Khalid Al-Otaibi, and in the presence of the DCEO of Finance & Administration Affairs, Mr. Nayef Al-Anezi, and group managers at HO and JO, the Executive Management held its quarterly meeting, on Thursday, May 25, 2023, at Ahmed Al-Jaber Oil & Gas Exhibition.

The meeting, organized by the Corporate Planning Group, addressed the Company's plans and visions, and the KPI in HO and JO areas, in addition to the updates of existing capital projects, and other relevant topics on the meeting agenda, most notably reviewed by newly recruited (UD) colleagues.



In collaboration with the
Ministry of Interior and KOC

KGOC provides a biometric fingerprint center for its staff



Aiming at facilitating the biometric fingerprint process for the Company's staff, and activating the national project to protect the State's security, the Local Relations Team, in collaboration with the Ministry of Interior and KOC, hosted Ministry's representatives to fingerprint the Company's staff over (3) consecutive days, at the KOC Union Center, Ahmadi.



The Local Relations Team's initiative has been highly acclaimed by the colleagues who benefited from it to achieve the fingerprinting they need to cross the border ports.



It should be mentioned that the Center was visited, during that period, by the top officials of KPC, and the executive management of KGOC and KOC.

Hosted by PIC

To present the KGOC's success story in digital transformation

Invited by the Team Leader of the Applications at the Petrochemical Industry Company (PIC), Mrs. Lulwa Abdullah, the KGOC IT Team and the Financial Payments Team were hosted to share the success story of the "Mozon" platform as part of the KGOC's digital transformation journey. It took place on Tuesday, May 30, 2023, at the PIC Head Office.

The Company was represented by colleagues Ahmad Safar, Team Leader of IT, Latifa Al-Nasrallah, Senior Business Application Analyst, Reham Al-Nasser, Business Application Analyst, and Yousef Al-Azmi, Chief Accountant.

PIC was represented by Meshaal Al-Subaie, Finance Manager, Lulwa Abdullah, Team Leader of the Applications, Thekayat Al-Hatem, Team Leader of the Accounts, Hamad Al-Ajmi, Acting Team Leader of the Finance, Khalid Al-Ajmi, Team Leader of the Manpower Strategic Planning, Rashid Al-Azmi, Team Leader of the Personnel & Compensation, Hossam Al-Awadhi, Team Leader of the Manpower Development, and Sattam Al-Quraini, Team Leader of the Labour Relations, in addition to a number of PIC staff.

The meeting discussed the KGOC's experience in automating large number of its core operations and cloud applications, particularly Oracle Cloud applications, and the ease and qualitative shift in the speed of completing transactions.



Within the "Elite Journey" program Workshop on how to "Build an Effective Team" for UD employees



Within the efforts of the HR Group in utilizing its available resources to develop employees and in the scope of implementing the requirements of the "Elite Journey" training program for newly recruited employees, the Training & Career Development Team organized the second version of "Building an Effective Team" workshop, which was designed and prepared by colleague Anwar Al-Saleh, Expert Technical Sub-Surface, and under the management of Mr. Taleb Al-Kandari, Team Leader of the Training & Career Development. It took place on Tuesday, May 23, 2023, at the Ahmed Al-Jaber Oil & Gas Exhibition.

The workshop was launched with a welcome speech by Mr. Al-Kandari, and then the safety paragraph delivered by colleague Mohammed Al-Kandari. A group of experienced employees accredited by the Talent Management Program took part in the workshop to provide guidance to the newly recruited colleagues subject to the program. During the workshop, the employees were trained on how to manage and organize a team and motivate its members to share their views and expertise in developing strategic plans utilizing some tools that enable them to achieve objectives as a single team in optimal ways.

In a joint working session among the respective teams

Explanation of the E-system to issue work permits in the WJO Area



As part of the digital transformation plans and the quest for modern technologies that will reinforce safety and operational efficiency, the WJO EHS Team and the Information Systems Team explained the e-system for issuing work permits, in addition to a workshop to illustrate the e-permits' new mechanism.

The working session was held to familiarize the WJO's top officials with the importance of the new digital transformation in issuing work permits, how to benefit from this technology, and its various advantages, especially raising safety standards at worksites, and increasing operational efficiency, as well as saving time and effort, and reducing paper transactions in line with the Global Carbon Reduction Initiative.



Participations on behalf of KGOC

Eng. Talal Al-Shammari, V140 Design Engineer-Facility Engineering Team- WJO, represented KGOC in a workshop to develop the integrated energy system model in the State of Kuwait organized by the Kuwait Institute for Scientific Research using the "MESSAGE" program developed by the International Atomic Energy Agency (IAEA), along with representatives of the IAEA, and KPC and its subsidiaries.

The participation of colleague Al-Shammari was to review the data of crude oil and gas production operations, and study and analyze scenarios related to security of energy, environmental, and safety aimed at achieving the objectives of carbon neutrality officially announced by the State of Kuwait at the COP27 Conference in Egypt.



Eng. Yousif Bahbahani, WJO Chemical Treatment & Control Engineer, participated in the Middle East Asset Safety Management Conference held in Abu Dhabi, UAE, from 16 to 18 May 2023, in which he presented a working paper entitled "Treatment and Control of Iron Sulfide in WJO Surface Oil & Gas Production Facilities".



الشركة الكويتية لنفط الخليج (س.م.ك.)
KUWAIT GULF OIL COMPANY (K.S.C)

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**STRENGTHENING OUR COMMITMENT
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