



The commencement of the Dorra Field Development Project

Signing a Memorandum of Understanding between KGOC & Aramco Gulf Operation



Pursuant to Article (13) of the Memorandum of Understanding between the governments of the State of Kuwait and the Kingdom of Saudi Arabia on December 24, 2019, and as a culmination of the discussions between the two countries' representatives to agree on a direct mechanism to develop Dorra Field located in the northern part of the Submerged Zone adjacent to the Divided Zone between the two countries, a memorandum of understanding to develop Dorra Field was signed on Sunday, December 11, 2022, between KGOC and Aramco Gulf Operation Company. It was attended by HE the Deputy Prime Minister and Minister of Oil of the State of Kuwait Dr. Bader Al-Mulla, HE the Minister of Energy of the Kingdom of Saudi Arabia Prince Abdulazeez Bin Salman, KPC CEO Shiekh Nawaf Saoud Al-Sabah, and a number of the top officials of the Ministry of Oil and KPC.



The Acting CEO receives the President of Aramco



KGOC Acting CEO Mr. Khalid Nayef Al-Otaibi received Mr. Ali Bin Saleh Al-Ajmi, President & CEO of Aramco, partner of business in KJO. It took place at the Company's Head Office.

Mr. Al-Otaibi welcomed the Company's guest, praising the vital and outstanding role played by the partners in Aramco in the management and success of joint operations in the Khafji Area, and

the significant development of operational and productive operations there.

The visit comes within the scope of cooperation between KGOC and Aramco to discuss issues of mutual interest and business developments, thereby enhancing the levels of coordination with the partner and achieving the intended objectives of business.



الشركة الكويتية لنفط الخليج (ش.م.ك.)
KUWAIT GULF OIL COMPANY (K.S.C)

تعزيز التزامنا
بالصحة والبيئة
STRENGTHENING OUR COMMITMENT
TO HEALTH & ENVIRONMENT

DIGITAL TRANSFORMATION KUWAIT CONFERENCE



In collaboration with the Central Agency for Information Technology (CAIT), the Digital Transformation Kuwait Conference is hosted over two days during November at Jumeirah Messilah Beach Hotel & Spa, to provide a national platform for Kuwait's digitalization stakeholders and ICT experts, game changers, and leading international solution providers and consultants to discuss the latest plans and innovations in the country's digital transformation journey, and global best practices and innovative solutions in this regard. Mr. Ahmad Safar, Team Leader of Information Technology, participated in this prominent local event

aimed at achieving Kuwait Vision 2035 regarding digital transformation. He spoke about the need for digital transformation and shared his experience with examples of the most successful digital initiatives that he had led in the energy, Oil & Gas sector, especially in the Operations Fields.

It is worth mentioning that the digital transformation is a key pillar for Kuwait Vision 2040, in which the country is focusing on adopting smart and digital technologies to innovate its services, drive the economy, and improve the quality of life, while increasing operational efficiency and performance of key sectors.

Organized by the Industrial Relations Unit

Site visits to various worksites



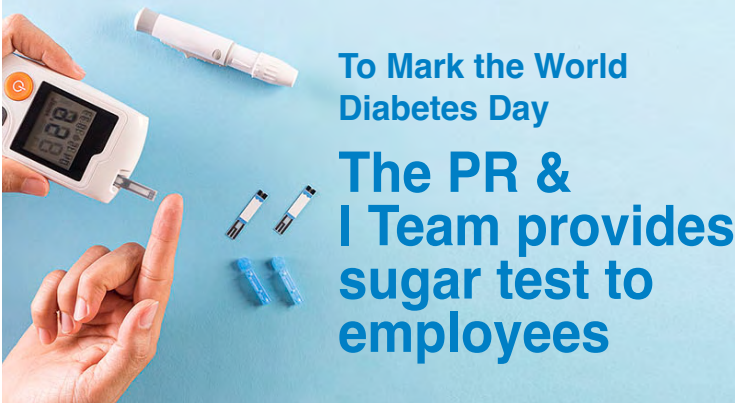
Pursuant to its role in promoting the means of communication with employees and enhancing the values of trust and cooperation between the Company's management and its staff, the Personnel Administration & Industrial Relations Team (Industrial Relations Unit) organized, throughout November 2022, many site visits for the Company's staff to various worksites in HO & WJO.

The visits aim to familiarize the employees with the role of the Industrial Relations Unit, how to communicate with it, and identify any constraints they may encounter, in addition to answering their inquiries, and referring their views and proposals to the Company's management.

The first two-day site visits covered the groups of

the Head office, including Corporate Planning, Legal Affairs, Commercial Affairs, Management Support, Assets Management (Wafra), Assets Management (Khafji), and Sole Account Projects.

The second two-day site visits were allocated to colleagues in WJO, in which the role of the Industrial Relations Unit and its various services provided to employees were introduced, in addition to exchanging views with them and answering their various inquiries.



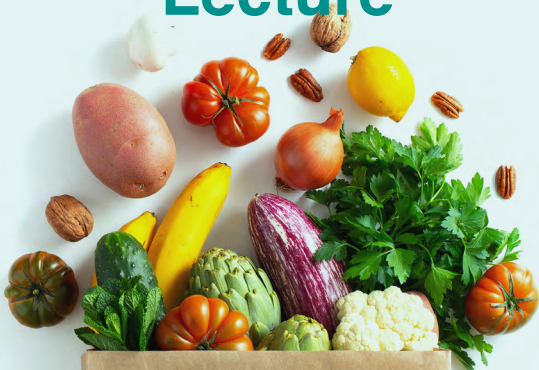
To mark World Diabetes Day, which is held on 14 November each year, and in collaboration with the Kuwait Diabetes Society, the PR & I Team organized an event to raise awareness about diabetes and how to prevent it.

The Team collaborated with the Society's medical

staff in order to raise the employees' awareness about diabetes, its dangers, complications, and ways of preventing it by following a healthy lifestyle, proper nutrition and sport. Moreover, the medical staff provided preliminary blood sugar tests to the Head Office's staff.



Organized by the HSSE Team Healthy Nutrition Lecture



To ensure the employees' health and safety, and reinforce their health culture, the HSSE Team organized a remote awareness lecture about healthy nutrition, delivered by nutritionist Sheikha Al-Misbah, Ministry of Health. Mr. Abdulaziz Dashti, Manager of the Risk Management Group, opened the lecture, welcoming Al-Misbah and the attendees from various worksites. The attendees interacted well with the content of the lecture and the information provided by the nutritionist on the concept of a healthy diet, and the health misinformation circulated by many people.