

Organized virtually by Diversity & Inclusion Council

INTERNATIONAL
YOUTH DAY

The 2nd Youth Conference



Simultaneously with the International Youth Day, August 11 of each year, Oil Sector virtually launched the 2nd Youth Conference, in which a group of the best staff from various worksites of all the KPC subsidiaries took part.

The Conference was opened by the speech of the KPC CEO Sheikh Nawaf Al-Sabah, who stressed the importance of the young human element, as most of the Sector's employees are under the age of 35, and that the KPC and its subsidiaries are always concern for this category by developing their skills for the significant role they play in building the future.

Moreover, Mr. Haitham Al-Ghais, OPEC's Secretary-General, talked about his experience in the oil sector, which began 30 years ago, and how working in KPC and the oil sector granted him an opportunity to develop and gain professional expertise in the overseas oil industry until he became the first Kuwaiti occupying the position of the OPEC's Secretary-General.

Furthermore, several officials from the local oil sector took part in the Conference.

KGOC was represented by colleague Zaid Al-Khateeb, Senior Insurance Officer, who spoke about his professional experience and his numerous participations in global forums on behalf of KGOC, the oil sector and the State of Kuwait, particularly in the International Petroleum Council. In addition to the constructive impact he experienced from those diverse experiences, praising the plentiful professional and personal experience he gained from working in the oil sector. Moreover, he advised those who recently joined the sector to get involved and take part in global events because of its significant positive impact.

Furthermore, colleagues Sarah Al-Ajmi, Project Engineer (UD), and Aysha Al-Awadhi, Safety Engineer (UD), took part by introducing their professional experience at KGOC and the expertise they gained since they recently joined it. As well as their coexistence with the most important vital oil projects, especially the Gas Pipeline Project in Khafji.

Meeting of the National Military Service Committee



The Manager of the HR Group and Head of the National Military Service Committee, Mr. Faisal Al-Jeri, received Colonel Major Nasser Al-Sahli, Colonel Jurist Dr. Osama Al-Afasy, Colonel Abdullah Al-Khanna, and Major Jurist Muhammad Al-Awadi. It took place on Wednesday, August 10, 2022, at the Company's HO, Ahmadi.

During the meeting, which was also attended by the Committee's members and rapporteur, conditions and controls for the National Military Service of oil sector personnel were presented, with the aim of consulting and

expressing legal opinion by the National Military Service Authority's specialists. This comes in line with the National Military Service Act and subsequent ministerial decisions, in preparation for the approval of the unified conditions by the Labor Relations Committee of KPC, and their application to the employees of KPC and its subsidiaries.

At the end of the meeting, Mr. Al-Jeri thanked the Head of the National Military Service Authority and its staff for accepting the KGOC's invitation and their fruitful cooperation in the interest of our beloved homeland.

Organized by the Compensation & Job Evaluation Team

Awareness lectures at the HO & WJO



The Compensation & Job Evaluation Team of the HR Group organized an awareness lecture on Wednesday, July 20, 2022, for the WJO's staff about the tasks and responsibilities of the Job Evaluation Division, and the services it provides the staff with on job descriptions, job evaluation and promotions mechanism, and staff transferring, in addition to the promotions' differentiation mechanisms, work nature allowance and other issues related to the work of the Team.

Colleague Ahmad Esmaeel Al-Bannay, Chief Job Evaluation

Analyst, delivered the lecture and answered all the attendees' questions related to the lecture's subject.

In the same context and in the presence of the Manager of the HR Group, Mr. Faisal Al-Jeri, the Team organized a similar lecture for the HO's staff on Monday, August 1, at the Auditorium of PTC, Ahmadi.

Many of the HO's employees of various grades, and newly recruited employees, attended to be familiarized with the Team's role and services it provides to reinforce their professional expertise at different stages.

