

HR TRANSMISSION



الشركة الكويتية لضخ الخليج (ك.م.ك.)
KUWAIT GULF OIL COMPANY (K.S.C.)

"Our way of staying in touch"

October 2017

Society of Petroleum Engineers

2017 KOGS

3rd Kuwait Oil & Gas Show and Conference

Conference: **15 – 18 October 2017** Kuwait International Fair, Mishref
Exhibition: **16 – 18 October 2017** <http://kogs2017.com>

Kuwait is one of the most compelling industry environments in the Middle East. An OPEC member, it houses the world's sixth largest oil reserves and is the fourth largest exporter of total oil products.

Production currently stands at approximately 2.77 million bpd. By 2020, Kuwait aims to reach a production capacity of 4 million bpd and maintain this level through 2030. Downstream, Kuwait also plans to grow domestic refinery capacity to 1.4 million bpd and boost international cooperation.

Kuwait Oil & Gas Show and Conference was established in 2013, incorporates an international exhibition of oil and gas hardware and services and a broad spectrum technical conference programme.

The 3 day exhibition is organised by **UBM AEM**. It serves all areas of the oil and gas industry; including petroleum geosciences, exploration & production and refining & petrochemical products and services.

The parallel 4 day multi-disciplinary conference programme focuses on science and engineering factors facing those working in Kuwait and the Divided Neutral Zone (shared with Saudi Arabia). The conference agenda is co-ordinated by the Society of Petroleum Engineers (SPE) in cooperation with a committee of senior NOC and IOC representatives, major operators and academia active in the region.

Together, the conference and exhibition combine to form the single biggest gathering of the oil and gas industry ever seen in Kuwait.



HSSE "Message"

Tips For Healthy Eating:

1. Base your meals on starchy carbohydrates
2. Eat lots of fruit and vegetables
3. Eat more fish – including a portion of oily fish
4. Cut down on saturated fat and sugar
5. Eat less salt – no more than 6g a day for adults
6. Get active and be a healthy weight
7. Drink lots of water
8. Don't skip breakfast
9. Eat light dinner

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الشركة الكويتية لضخ النفط الخليج (س.م.ك)
KUWAIT GULF OIL COMPANY (K.S.C)

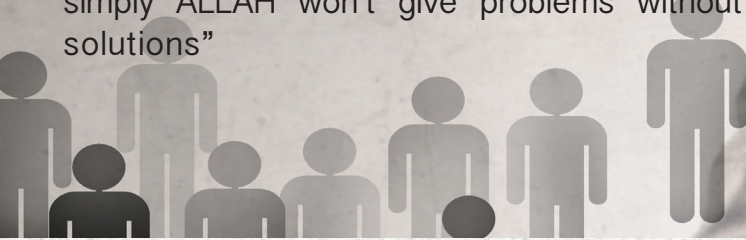
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HR "Tip of the Month"

"If you miss an opportunity, don't give up and look down, you may then miss another opportunity in front of you"

"No one will manufacture a lock without a key, simply ALLAH won't give problems without solutions"



The New Attendance System in Head Office:

A new attendance regulation was issued for KGOC Head Office employees. The mechanism mentioned in the regulation was implemented as of Sunday 10 September 2017.

The old traditional process of recording attendance and departure by physically signing the register, is now replaced with registration through the magnetic card at the main entrance gates of the company as well as Petroleum Training Center (PTC).

We trust that all employees of the company will adhere to the new attendance regulations system in line with the company's policy of working hours.

The New Contractual Leave Automation:

PA&IR Team is pleased to announce the launching of contractual leave automation, this new system was implemented as of Tuesday 5 September 2017; where all direct employees in Head Office can submit their contractual leave requests through Oracle. PA&IR Team is currently working in coordination with IT Team to soon implement the same for "WJO" employees.

Humor of the Month

"A man went to apply for a job. After filling out all of his applications, he waited anxiously for the outcome. The employer read all his applications and said "We have an opening for people like you." "Oh, great," he said, "What is it?" "It's called the door!"

