

HAPPY
New
Year

2018

HSSE "Message"

Tips for Driving Safely in the Rain:

- 1. Get Your Car Rain-Ready:** Check your tire pressure frequently, check your windshield wipers to be sure they're up to the task and check headlights, taillights, brake lights and turn signals to be sure all are working properly.
- 2. Slow down:** Reduce your speed by about a third when it's wet or rainy. e.g. If the speed limit is 90 km, aim for under 65 km.
- 3. Back off:** If you have space on either side of your car, you have an easy out in case the vehicle ahead of you stops suddenly.
- 4. Know when to lean on technology, and when not to:** Do not depend on [cruise control](#), wet weather may affect the systems' sensors and reduce their reliability.
- 5. When You Hydroplane:** Hydroplaning happens when the tires are riding on the top of a layer of water and have completely lost contact with the pavement. „Steering will get light in your hands,“
 - * Gently ease your foot off the gas.
 - * Gently squeeze your brakes to slow the vehicle down and transfer weight to the front tires.
 - * It's not recommended to turn the wheel in a hydroplaning situation.
 - * Don't turn into the skid, continue to look and steer where you want to go.

HR Coming-up

Manpower & Recruitment Team is pleased to announce the following forthcoming projects:

- Status Improvement Change Tips.
- Start using Dashboard of "ALLY Project" which will reflect Manpower figures to Senior Management.
- "Guide Me" Project.
- Update Terms and Translation of all job titles at KGOC.

HR New Initiatives & Achievements

Manpower & Recruitment Team is pleased to announce the following achievements:

- Exceeded target of Kuwaitization in H.O and WJO from 92.5% to 96.92%.
- Created Hierarchy and Organization Chart through Oracle System.
- Developed and updated the Internal Recruitment System Page for Internal Advertisements.



Life lesson: The Visionary

WALT DISNEY

Walter Disney was born on December 5, 1901 in Chicago. His childhood days were interrupted because his family moved from Chicago to Missouri and once again to Kansas City. He also worked as a newspaper boy to support his family and didn't have much time for schools. Although he started the Park School of Marceline in fall, 1909 together with his younger sister Ruth.

In his free time, he went to the theatre where he studied vaudeville, he was a big fan of **Charlie Chaplin** and loved drawing cartoons for school paper.

Walt Disney always desired to become an actor but later decided to draw political caricatures or comic strips for a newspaper. His brother Roy got him a job at the Pressmen Ruben Art Studio where he created advertisements for newspaper, magazines and movie theatres. At this studio he met cartoonist 'Ubbe Iwerks' and they formed a company 'Iwerks-Disney Commercial Artists' which was short lived.

Walt Disney was filled with wonder and delight for this business and while working for the company he created his own cartoon 'Laugh-O-Grams'. This was a success and Disney's cartoon really got appreciation from Kansas City and after this he was in a position to acquire a studio and recruit his own animators. But he was not successful in paying high salaries of his employees.

So he decided to move to Hollywood for which he

sold his camera in July 1923. He went to many studios but nothing worked out and he finally asked his brother Roy and his friend cartoonist Iwerks to join him and they together began the Disney Brother's Studio.

He was looking for an idea for character of his cartoon. He came up with the idea of a mouse which he called Mortimer, the name eventually changed to 'Mickey Mouse'.

It was introduction of sound which made Mickey Mouse, among the most popular animated character in the industry. By that time, every child loved Mickey Mouse. Then animations turned into reality with the release of Disney toys, caps and dresses which became popular and revolutionize the cartoon industry.

He later on worked on creating his cartoon world into reality for people. He came up with the idea of Disneyland also called Disney Parks which is really a success for his company. He is known for his experimenting style of working which made him incredibly successful.

Walt Disney died of cancer on 15 December 1966 , 10 days after his 65th birthday. We all are aware with the success of 'The Walter Disney Company'. This was the result of innovative and passionate man "Walt Disney". He was a true hero of animation and cartoon industry for which he would always be loved and remembered.

Humor of the Month

A man joined a big multinational company as a trainee. One his first day he phoned the Cafeteria and shouted "Get me a coffee quickly!" the voice from the other side responded. "You have dialled the wrong extension! Do you know who you are talking to?" "No", replied the trainee. "I'm the Managing Director of the company!" the man shouted back, "And do you know who you are talking to?" "No." replied the Managing Director, "GOOD!" replied the trainee.



HR "Tip of the Month"

Before we give any criticism, it might be a good idea to check our state of mind and ask ourselves if we are ready to see the good rather than to be looking for something in the person we are about to judge.

"What we see when watching others, depends on the purity of the window through which we look".